



FACULTY PROFILE HANDBOOK



Faculty of Business Administration
Department of Management Sciences
COMSATS University Islamabad
Islamabad Campus





DEPARTMENT OF MANAGEMENT SCIENCES



Faculty profiles (Alphabetical Order)

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Adeel Javed

Project Management

Education

- ✓ PhD in Management, COMSATS University, Islamabad (In Process)
- ✓ MS, (Project Management), COMSATS University, Islamabad
- ✓ MBA, COMSATS University, Abbottabad

Achievements

- ✓ Chancellor Gold Medal (MBA)
- ✓ Campus Gold Medal (MBA)
- ✓ Silver Medal (BS)

Teaching Interests

- ✓ Project Management
- ✓ Business Management
- ✓ Management (Strategic)
- ✓ Entrepreneurship
- ✓ Operations Management

Languages or Skills

- ✓ English
- ✓ Urdu
- ✓ Research Skills
- ✓ Data Analysis

Research Interests

- ✓ High performance work systems
- ✓ Strategic human resource management
- ✓ Project management

With COMSATS University

- ✓ Since May, 2011

Administrative Engagements

- ✓ Student Feedback Committee
- ✓ Career and Expo Committee

Contact

- ✓ adeel.javed@comsats.edu.pk





Afia Faiq Management

Education

- ✓ M Phil International Developmental Studies, Iqra University.
- ✓ Masters in Political Science, Hazara University.
- ✓ Law Graduate (LLB), Peshawar University.

Teaching Interests

- ✓ Corporate Law
- ✓ Business Law
- ✓ International Relations
- ✓ International Law
- ✓ Family Laws

Research Interests

- ✓ Family Laws
- ✓ Human Rights
- ✓ Feminism

Administrative Engagements

- ✓ Group Lead – Campus Proctorial Board
- ✓ Member – DAARC (Departmental Academic Regulatory Committee)
- ✓ Member – Class Society
- ✓ Conducting Extra Curricular Activities (Declamation contest and Mushaira)
- ✓ Conducting inquiries in Departmental Disciplinary Cases

Achievements

- ✓ Qualified Public Service Commission Exam for the post of civil judge.
- ✓ Won prizes in Declamation contests

Languages or Skills

- ✓ English – Fluent
- ✓ Urdu – Fluent
- ✓ Pashto - Fluent

With COMSATS University

- ✓ Since 2007

Contact

- ✓ +92 334 835 4554
- ✓ afia_kamran@comsats.edu.pk





Anum Moazzam Siddiqui

Human Resource Management

Education

- ✓ MS (Management), Iqra University
- ✓ BBA, NUML

Achievements

- ✓ Presented my work at SAICON and IBA Sukkar

Teaching Interests

- ✓ Management
- ✓ HRM
- ✓ Total Quality Management
- ✓ Entrepreneurship

Languages or Skills

- ✓ English
- ✓ Urdu
- ✓ Punjabi

Research Interests

- ✓ Deviant behaviour
- ✓ Employee outputs

With COMSATS University

- ✓ Since January 2015



Administrative Engagements

- ✓ NBEAC Member
- ✓ CPCE Secretary

Contact

- ✓ anum.moazzam@comsats.edu.pk



Arooj Khan

Management

Education

- ✓ MS Project Management, COMSATS University Islamabad, Islamabad
- ✓ M Sc. Economics, Quaid-i-Azam University, Islamabad

Teaching Interests

- ✓ International Business Management
- ✓ General Management
- ✓ Business Economics

Research Interests

- ✓ Management/Organizational Behaviour
- ✓ Project Management
- ✓ Macroeconomic Issues

Administrative Engagements

- ✓ Member/Secretary: Departmental Examination Committee
- ✓ Class Counsellor

Achievements

- ✓ Best Conference Paper SAICON



- ✓ Urdu – Fluent
- ✓ English – Fluent
- ✓ Punjabi - Fair

Languages or Skills

With COMSATS University

- ✓ Since 2010

Contact

- ✓ arooj_khan@comsats.edu.pk



Athar Yaqub

Finance

Education

- ✓ MS (Finance), SZABIST, Islamabad
- ✓ MBA (Finance), NUML, Islamabad
- ✓ BSc. (Hons) CS, IIUI, Islamabad

Industry Experience

- ✓ Corporate Banking: 2006 - 2013

Teaching Interests

- ✓ Financial Management
- ✓ Corporate Finance
- ✓ Financial Markets and Institutions

Languages or Skills

- ✓ English
- ✓ Urdu
- ✓ Punjabi

Research Interests

- ✓ Financial Markets
- ✓ Behavioural Finance

With COMSATS University

- ✓ Since 2013



Administrative Engagements

- ✓ Member Examination Committee
- ✓ Focal Person Department Website
- ✓ Member Admissions Committee
- ✓ Member CEIPL
- ✓ Member Student Outreach Program Committee

Contact

- ✓ 0314-5588828



Ayyaz Reshi

Marketing

Education

- ✓ MS Marketing, COMSATS University, Islamabad
- ✓ MBA, COMSATS University, Islamabad

Achievements

- ✓ Institute Silver Medallist
- ✓ Campus Bronze Medallist
- ✓ MS in Distinction
- ✓ Scholarship Holder MBA
- ✓ Google Digital marketing and E-commerce certified
- ✓ Hubspot digital marketing certified

Teaching Interests

- ✓ Marketing Strategy Design
- ✓ Service Marketing and Management
- ✓ Digital Marketing and E-commerce
- ✓ Marketing and Customer Analytics
- ✓ Customer Relationship Management

Languages or Skills

- ✓ Urdu
- ✓ English
- ✓ Punjabi

Research Interests

- ✓ Marketing Strategy Design
- ✓ Consumer Segmentation and Profiling
- ✓ Service Process Management
- ✓ Service Characteristics

With COMSATS University

- ✓ Since 2008

Administrative Engagements

- ✓ Member Internship and Projects Committee

Contact

- ✓ +92 3155459242
- ✓ ayyaz_reshi@comsats.edu.pk





Aziza Munir

Marketing

Education

- ✓ Phd Scholar (UTAR, Malaysia)
- ✓ MS (Marketing), CUI
- ✓ MBA (Information Technology + Marketing), CUI

Teaching Interests

- ✓ Sales Force Management
- ✓ Consumer Behaviour
- ✓ New Product Development
- ✓ Python Programming
- ✓ Wrangling and Visualization

Research Interests

- ✓ Marketing Analytics
- ✓ Consumer Decision Making
- ✓ Retail Expertise and Services Marketing

Administrative Engagements

- ✓ Member Admission Committee (Cluster Head of MSPM Program)
- ✓ Member Comsats Project and Expo Committee
- ✓ Member Disaster Management Committee
- ✓ Member Sports Committee



Achievements

- ✓ Won 2nd Prize in SAICON 2019 in Marketing Category
- ✓ Founder/Adviser “Chaddar” Society of CUI from past 4 years

Languages or Skills

- ✓ Certified with Python Programming
- ✓ Data Wrangling and Visualization
- ✓ Basics of Classical Machine Learning

With COMSATS University

- ✓ Since 2004

Contact

- ✓ amunir@comsats.edu.pk



Bilal Saleem Goreja

Project Management

Education

- ✓ MS Project Management, COMSATS University
- ✓ BBA-ITM(Hons), International Islamic University Islamabad

Achievements



Teaching Interests

- ✓ Marketing Management
- ✓ Project Management
- ✓ Introduction to Management

Research Interests

- ✓ Branding
- ✓ Social Media trends
- ✓ Marketing

Administrative Engagements

- ✓ Member - Departmental Academic Regulatory Committee



Languages or Skills

- ✓ Urdu – Fluent
- ✓ English – Fluent
- ✓ Punjabi – Fluent

With COMSATS University

- ✓ Since 2015

Contact

- ✓ bilal.saleem@comsats.edu.pk
- ✓ 0333-5711146



Danish Ahmed Khan

Management

Education

- ✓ MS Management Sciences, COMSATS University, Islamabad
- ✓ MBA IT, COMSATS University, Islamabad

Achievements

- ✓ Campus Silver Medal, MBA

Teaching Interests

- ✓ Project Planning & Management
- ✓ Research Methodology
- ✓ Crisis & Conflict Management
- ✓ Entrepreneurship

Languages or Skills

- ✓ Urdu – Fluent
- ✓ English – Fluent
- ✓ Punjabi – Fluent
- ✓ Hindi – Basic Level
- ✓ French- Basic Level

Research Interests

- ✓ Organizational Behavior
- ✓ Project Management
- ✓ Entrepreneurial Intentions
- ✓ Benevolent Leadership

With COMSATS University

- ✓ Since 2006

Administrative Engagements

- ✓ Convener – Departmental CPCE Committee
- ✓ Member - Departmental Committee for NBEAC Accreditation
- ✓ Member - Student Feedback Evaluation Committee
- ✓ Member – Campus Proctorial Board

Contact

- ✓ +92 51 9246185
- ✓ danish_ahmed@comsats.edu.pk





Dr. Asif Shahzad

Management

Education

- ✓ PhD in Management Sciences, Bahria University, Islamabad campus, Pakistan.
- ✓ MS (HRM), M.A.J.U Islamabad Campus.
- ✓ MBA, M.A.J.U Islamabad Campus.

Achievements

- ✓ Trainer – Workshop on SMART PLS (SEM)
- ✓ Trainer – Workshop on AMOS (SEM)

Teaching Interests

- ✓ Quantitative Analysis
- ✓ Designing Organizational Research
- ✓ Quantitative Research in HRM

Languages or Skills

- ✓ Urdu – Fluent
- ✓ English – Fluent

Research Interests

- ✓ Workplace Violence
- ✓ Quantitative Methods in Management Sciences
- ✓ Mixed Methods Research

With COMSATS University

- ✓ Since 2003

Administrative Engagements

- ✓ Convener – Department Sports Committee
- ✓ Member – DARC

Contact

- ✓ +92-321-5380239
- ✓ Asif_shehzad@comsats.edu.pk





Dr. Asif Saeed

Finance

Education

- ✓ Ph.D. (Management Sciences) NUML, Islamabad
- ✓ MS (Management Sciences), SZABIST, Islamabad
- ✓ MBA (Finance) Uni. of Agriculture, Faisalabad

Achievements

- ✓ Distinction in PhD Thesis

Teaching Interests

- ✓ Finance
- ✓ Accounting
- ✓ Economics
- ✓ Econometrics
- ✓ Statistics

Languages or Skills

- ✓ English
- ✓ Punjabi
- ✓ Sraiki
- ✓ Analytical skills

Research Interests

- ✓ Corporate Governance
- ✓ Earnings Management
- ✓ Family Firms
- ✓ Corporate Social Responsibility

With COMSATS University

- ✓ Since 2014

Administrative Engagements

- ✓ Program Coordinator
- ✓ Assistant Hostel Warden

Contact

- ✓ 092 300 83 93 893





Dr. Aamer Waheed

Management

Education

- ✓ PhD (Management Sciences), CUI
- ✓ MS (Management Sciences), CUI
- ✓ MBA (Information Technology), CUI
- ✓ B.COM, Punjab University

Teaching Interests

- ✓ Management
- ✓ Human Resource Management and Development
- ✓ Conflict and Negotiation
- ✓ Financial Accounting and Reporting

Research Interests

- ✓ Employee Development
- ✓ Performance Appraisal
- ✓ Informal Learning
- ✓ Empowerment

Administrative Engagements

- ✓ Member, Departmental Advisory Committee
- ✓ Member, Departmental Academic Regulatory Committee. Cluster Head (Management)
- ✓ Member, Health Safety and Security Committee



Achievements

- ✓ 7 Publication
- ✓ Worked as In-charge Graduate
- ✓ Worked as In-charge Undergraduate
- ✓ Worked as In-charge Personnel and DARC

Languages or Skills

- ✓ English & Urdu
- ✓ Good in MS Office and COMSIS (COMSATS Student Information System)
- ✓ Structural Equation Modelling (AMOS and Smart PLS)

With COMSATS University

- ✓ 2011 – till date (Assistant Professor)
- ✓ 2007-2011 (Lecturer)
- ✓ 2004-2007 (Research Associate)

Contact

- ✓ awaheed@comsats.edu.pk
- ✓ aamersatti@gmail.com
- ✓ +92 051 90495353



Dr. Abid Saeed

Marketing

Education

- ✓ PhD Management Sciences, COMSATS University Islamabad
- ✓ MBA, Glasgow Caledonian University UK
- ✓ B.Sc. (HONS), University of Agriculture

Achievements

- ✓ Introduced several brands in the market and out of those the most prominent one is “The Centaurus”

Teaching Interests

- ✓ Branding
- ✓ Advertising
- ✓ Integrated Marketing Communication
- ✓ Consumer Behaviour

Languages

- ✓ English
- ✓ Punjabi
- ✓ Urdu

Research Interests

- ✓ Any topic relating to marketing discipline.

With COMSATS University

- ✓ Since 2005



Administrative Engagements

- ✓ In-charge Graduate Program (PhD)

Contact

- ✓ +92 300 5802996
- ✓ abidsaeed@comsats.edu.pk



Dr. Abubakr Saeed

Finance

Education

- ✓ PhD Corporate governance, University of Middlesex, London, UK
- ✓ MS International Business, Brunel University, London, UK
- ✓ MBA Finance, Aalen University, Germany
- ✓ MS Computer Sciences, Umeå University, Sweden

Achievements



Teaching Interests

- ✓ Corporate governance
- ✓ Corporate Social responsibility
- ✓ International Business

Languages or Skills

- ✓ Urdu
- ✓ English

Research Interests

- ✓ Board Gender diversity
- ✓ Environmental management strategies
- ✓ CSR
- ✓ Emerging markets

With COMSATS University

- ✓ Since 2014



Administrative Engagements

Contact

- ✓ +92 519247000
- ✓ Abubakr.saeed@comsats.edu.pk
- ✓ <https://scholar.google.com/citations?user=lmjpv48AAAAJ&hl=en>



Dr. Adil Tahir Paracha

Management

Education

- ✓ PhD, Iqra University Karachi
- ✓ MBM, Strathclyde Business school Scotland
- ✓ MSc, International Islamic University Islamabad
- ✓ BSc (Hons), International Islamic University Islamabad

Achievements

- ✓ Introduced Business Simulations in COMSATS
- ✓ Introduced Experiential Learning In COMSATS

Teaching Interests

- ✓ Strategic Management
- ✓ Entrepreneurship
- ✓ Management Practices
- ✓ Research Methods

Skills

- ✓ Python programming
- ✓ Data Wrangling & Visualization
- ✓ Deep learning

Research Interests

- ✓ Organization performance
- ✓ Entrepreneurial intention

With COMSATS University

- ✓ Since 2009

Administrative Engagements

- ✓ Convener NBEAC Committee
- ✓ Member DARC Committee

Contact

- ✓ 923104477022





Dr. Amir Rafique

Finance

Education

- ✓ PhD (Finance), SZABIST Islamabad
- ✓ MS (Finance), SZABIST Islamabad

Achievements

- ✓ DAIBP

Teaching Interests

- ✓ Finance Subjects (Financial Modeling, International Financial Management, Investment and Portfolio Management, Corporate Finance,)

Languages or Skills

- ✓ Urdu – Fluent
- ✓ English – Fluent
- ✓ Punjabi/ Potohari – Fluent

Research Interests

- ✓ Finance (Banking, Stock Market Development, Corporate Governance)

With COMSATS University

- ✓ Since 2015

Administrative Engagements

- ✓ DAC, DARC Committees etc

Contact

- ✓ 0333-5145221
- ✓ amir.rafique@comsats.edu.pk





Dr. Amir Riaz

Human Resource Management

Education

- ✓ PhD (Human Resource Management), COMSATS University Islamabad
- ✓ MS (Human Resource Management), Mohammad Ali Jinnah University (MAJU), Islamabad

Teaching Interests

- ✓ Employee Compensation and Rewards
- ✓ Performance Management
- ✓ Human Resource Management
- ✓ Organizational Behavior
- ✓ Management Thoughts and Philosophy

Research Interests

- ✓ Strategic Human Resource Management
- ✓ High Performance Work Systems
- ✓ Organizational Behaviour
- ✓ Multilevel Modeling in HRM and OB

Administrative Engagements

- ✓ Former Program Coordinator BS (Business Administration), COMSATS University Lahore Campus



Achievements

- ✓ COMSATS University In-house PhD Scholarship
- ✓ COMSATS Research Productivity Award 2013
- ✓ First Division throughout Academics
- ✓ 02 Years of Industrial Experience in HR Management

Languages or Skills

- ✓ Urdu
- ✓ English
- ✓ Punjabi

With COMSATS University

- ✓ Since 2011

Contact

- ✓ amir.riaz@comsats.edu.pk,
amir.riaz78@yahoo.com
- ✓ +92 51 90496062



Dr. Aurangzeb Khan

Project Management

Education

- ✓ PhD in Public Administration, German University of Administrative Sciences, Speyer, Germany
- ✓ Masters in Public Administration, German University of Administrative Sciences, Speyer, Germany
- ✓ Diploma (Masters) in Business Administration, University of Trier, Germany

Teaching Interests

- ✓ Project Management
- ✓ Project Stakeholder Management & Engagement
- ✓ Project Controlling

Research Interests

- ✓ Project Stakeholder Management
- ✓ Communications Management
- ✓

Administrative Engagements

- ✓ Member – Department Affairs Committee

Achievements

- ✓ HEC Best University Teacher Award 2007

Languages or Skills

- ✓ English – Fluent
- ✓ German – Fluent
- ✓ Urdu – Good

With COMSATS University

- ✓ Since March 2005

Contact

- ✓ +92 51 9247000
- ✓ aurangzeb_khan@comsats.edu.pk





Dr. Ayesha Adnan

Human Resource Management

Education

- ✓ Ph.D (HRM), Riphah International University, Islamabad
- ✓ MS (HR), MAJU, Islamabad

Achievements

- ✓ Gold medallist (MBA)

Teaching Interests

- ✓ Organizational Behavior
- ✓ Leadership
- ✓ Human resource management
- ✓ Performance management
- ✓ Training and development
- ✓ Compensation management

Languages or Skills

- ✓ English
- ✓ Urdu
- ✓ Punjabi

Research Interests

- ✓ Leadership
- ✓ Performance management
- ✓ Career Development

With COMSATS University

- ✓ August 2005

Administrative Engagements

- ✓ Cluster Head (Departmental Admission committee)
- ✓ Member DARC (Management group)
- ✓ Member Campus Proctorial board

Contact

- ✓ ayesha_amanullah@comsats.edu.pk





Dr. Faheem Aslam

Finance

Education

- ✓ PHD Finance, Hanyang University, South Korea
- ✓ MBA Finance, IIUI, Islamabad, Pakistan
- ✓ BBA (Hons.), IIUI, Islamabad, Pakistan

Teaching Interests

- ✓ Financial Risk Management
- ✓ Financial Analytics
- ✓ Financial Markets
- ✓ Investment Analysis
- ✓ Financial Decision Making
- ✓ R Programming

Research Interests

- ✓ Econophysics
- ✓ Market Efficiency
- ✓ Financial Networks
- ✓ Machine Learning
- ✓ Natural Language Professing

Trainings

- ✓ Hands-on Data Analytics Using R
- ✓ R for Everyone



Achievements

- ✓ 2020, 2021, 2022: Appreciation Letter CUI
- ✓ 2011: Ph.D. Scholarship, Higher education commission (HEC) Pakistan.
- ✓ 2009: Best performance award, PTCL
- ✓ 2008: Gold Medal (MBA), IIUI.
- ✓ 2007: Second Position BBA (Hons.), IIUI

Administrative Engagements

- ✓ Associate Head, COMSATS, (2017-August 2019)
- ✓ Member, Departmental Academic Regulatory Committee (DARC)
- ✓ Member, Financial Autonomy model for Department of Business
- ✓ AS Financial Modeling Committee

Experience

- ✓ Tenured Associate Professor, COMSATS, (2015- Date)
- ✓ Research Assistant, HYU, South Korea (2011:2015)
- ✓ Financial Analyst, PTCL, (2007-2010)
- ✓ Financial Analyst, OGDCL, (2010-2011)

Contact

- ✓ faheem.aslam@comsats.edu.pk
- ✓ Google Scholar:
<https://scholar.google.com/citations?user=xel7oIAJ&hl=en>



Dr. Ghulam Mujtaba

Finance

Education

- ✓ PhD Finance, Harbin Institute of Technology, China
- ✓ MS Finance, Air University, Islamabad
- ✓ MBA Finance, COMSATS Islamabad

Achievements

- ✓ Best Student, PhD, HIT

Teaching Interests

- ✓ Advance Financial Economics
- ✓ International Finance
- ✓ Financial Modeling

Languages or Skills

- ✓ English – Fluent
- ✓ Chinese – Moderate

Research Interests

- ✓ Financial Economics
- ✓ Energy Finance
- ✓ Financial Markets
- ✓ Financial Econometrics

With COMSATS University

- ✓ Since 2010

Administrative Engagements

- ✓

Contact

- ✓ +92 51 9247000
- ✓ ghulam.mujtaba@comsats.edu.pk
- ✓ mujtaba.kayani786@gmail.com





Dr. Ghulam Hussain Khan Zaigham

Accounting & Finance



Education

- ✓ PhD Business Administration, University of Science and Technology of, China
- ✓ MS Finance, Capital University of Science and Technology, Islamabad
- ✓ Master of Commerce (M.COM) Baha Uddin Zakariya University, Pakistan
- ✓ Computer Sciences, Umeå University, Sweden



Teaching Interests

- ✓ Financial Accounting
- ✓ Principles of Accounting
- ✓ Corporate Governance
- ✓ International Financial Institution
- ✓ Financial Markets and Institutions
- ✓ International Business



Research Interests

- ✓ Behavioural finance, and information system
- ✓ Individuals' intentions toward different financial products
- ✓ Information Asymmetry, IFRS
- ✓ Corporate Investment



Achievements

- ✓ Doctoral Research Studies Grant, Chinese Government Scholarship
- ✓ HEC Approved Supervisor



Languages or Skills

- ✓ Urdu – Fluent
- ✓ English – Fluent
- ✓ Punjabi – Fluent



With COMSATS University

- ✓ Since 2014



Administrative Engagements



Contact

- ✓ +92 51 9247000
- ✓ Zaigham.khan@comsats.edu.pk



Dr. Gulbahar

Human Resource Management

Education

- ✓ PhD HRM, SZABIST Islamabad
- ✓ MS General Management, COMSATS University

Achievements

- ✓ Merit based Scholarship in BBA
- ✓ Merit based Scholarship in MS
- ✓ Position holder in BBA
- ✓ Trainer: Workshop on SPSS and AMOS

Teaching Interests

- ✓ HRD
- ✓ Organizational Development & Change Management
- ✓ HRM
- ✓ Leadership
- ✓ Research Methodology

Languages or Skills

- ✓ Urdu – Fluent
- ✓ English – Fluent
- ✓ Hindko – Fluent

Research Interests

- ✓ Ambidexterity
- ✓ Innovation
- ✓ HR Practices
- ✓ Entrepreneurship
- ✓ Leadershin

With COMSATS University

- ✓ Since 2014

Administrative Engagements

- ✓ Member – Department Sports Committee
- ✓ Member – Department Evaluation Committee
- ✓ Mentor – General Management Cluster
- ✓ Convener Departmental Training and Development Committee
- ✓ Class Counsellor

Contact

- ✓ gulbahar@comsats.edu.pk





Dr. Hashim Khan

PhD (Finance)

Education

- ✓ PhD, University Technology, Malaysia
- ✓ LLB, Peshawar University
- ✓ MBA, Peshawar University

Achievements

- ✓ Served as PhD supervisor
- ✓ Research publications (above 20)
- ✓ Served as legal expert

Teaching Interests

- ✓ Finance subjects
- ✓ Accounting
- ✓ Corporate governance
- ✓ Sustainability

Languages or Skills

- ✓ Urdu
- ✓ English

Research Interests

- ✓ Finance
- ✓ CSR
- ✓ Corporate governance
- ✓ Sustainability

With COMSATS University

- ✓ Since August 2015.

Administrative Engagements

- ✓ Has served a member of DARC committee
- ✓ Served as legal advisor in different committees

Contact

- ✓ 0342-8060560





Dr. Imran Abbas Jadoon

Accounting and Finance

Education

- ✓ PhD in Accounting and Finance, University Technology, Malaysia
- ✓ MBA- Finance, Comsats University, Abbottabad Campus

Achievements

- ✓ Institute and Campus Silver Medal in MBA

Teaching Interests

- ✓ Financial Reporting
- ✓ Financial Accounting
- ✓ Intermediate Financial Accounting
- ✓ Financial Management

Languages or Skills

- ✓ Urdu
- ✓ English

Research Interests

- ✓ Corporate Governance
- ✓ ESG Reporting
- ✓ Financial Stability
- ✓ IFRS

With COMSATS University

- ✓ 2016

Administrative Engagements

- ✓ Cluster Head Accounting
- ✓ Member of Departmental Advisory Committee

Contact

- ✓ Email: Imran.jadoon@comsats.edu.pk





Dr. Imran Khan

Marketing

Education

- ✓ PhD Marketing, Bahria University, Islamabad
- ✓ MSc, International Business, University of Salford, UK
- ✓ MBA, Marketing, University of Peshawar, Pakistan

Teaching Interests

- ✓ Brand Management
- ✓ International Marketing
- ✓ Social Entrepreneurship
- ✓ Societal Marketing
- ✓ Global Business Management

Research Interests

- ✓ Brand Orientation
- ✓ Market Orientation
- ✓ Social Entrepreneurial Orientation
- ✓ Tourism

Administrative Engagements

- ✓ Incharge Undergraduate Programs (DMS)
- ✓ Member - Departmental Marketing Committee
- ✓ Member – Campus Scholarship Award Committee for Ehsaas UG Scholarship Phase III



Achievements

- ✓ Chief Patron 1st CUIMUN held in October 2022
- ✓ Prime Minister Scholarship for PhD
- ✓ Founder COMSATS Business Case Competition (CBCC)
- ✓ Chief Guest AGAHI AWARD 2021

Languages or Skills

- ✓ Urdu, Pashto, Punjabi, English
- ✓ SPSS, PLS, AMOS, NVIVO

With COMSATS University

- ✓ Since December 30, 2011 as Lecturer till January 26, 2013
- ✓ Assistant Professor since 2013 till date

Contact

- ✓ 051-92479000
- ✓ 051-90496066



Dr. Javid Iqbal

Finance

Education

- ✓ Ph.D in Finance, COMSATS University, Islamabad
- ✓ MSc in Accounting, Gothenburg University, Sweden
- ✓ M.B.A, University of Sargodha
- ✓ M.Com, University of the Punjab, Lahore
- ✓ B. Com, University of the Punjab, Lahore

Teaching Interests

- ✓ Data Analytics
- ✓ Quantitative Techniques
- ✓ Management Accounting
- ✓ Corporate Finance

Research Interests

- ✓ Big Data
- ✓ Natural Language Processing (NLP)
- ✓ Machine Learning Models
- ✓ Performance Prediction

Administrative Engagements

- ✓ In-Charge Graduate Programs (MS, PM, M.B.A)



Achievements

- ✓ Rotary International Award by Rotary International Student House (RISH) Club.
- ✓ Distinction on master thesis (Gothenburg University Sweden).

Languages or Skills

- ✓ Urdu (Native)
- ✓ English (Academia)
- ✓ Punjabi

With COMSATS University

- ✓ Since 2009

Contact

- ✓ +92-51-9049-6042
- ✓ Email: javidiqbal@comsats.edu.pk;
ijavid100@gmail.com



Dr. Malik Jawad Saboor

Human Resources Management

Education

- ✓ PhD Business Administration, Iqra University
- ✓ MSc. Business & Management, University of Strathclyde, Glasgow, UK.
- ✓ M.B.A, International Islamic University, Islamabad.

Achievements

- ✓ M.B.A. Scholarship Holder

Teaching Interests

- ✓ Entrepreneurship
- ✓ Human Resources Management

Languages or Skills

- ✓ English
- ✓ Urdu
- ✓ Punjabi

Research Interests

- ✓ Intrapreneurship
- ✓ Entrepreneurship
- ✓ Human Resources Management

With COMSATS University

- ✓ Since 2009

Administrative Engagements

- ✓ Advisor Graduate Society of Management
- ✓ Member Proctorial Board
- ✓ Member Exam Committee

Contact

- ✓ Jawad_Saboor@comsats.edu.pk





Dr. Malik Ikramullah

Management Studies

Education

- ✓ PhD Management Studies, Gomal University, Pak (Partial Research at Vrije University, Amsterdam, The Netherlands)
- ✓ MS Management Studies, Gomal University
- ✓ MBA , Gomal University

Teaching Interests

- ✓ Human Resource Management
- ✓ Performance Management
- ✓ Organizational Behavior

Research Interests

- ✓ Performance Management
- ✓ Organizational Justice
- ✓ Organizational Effectiveness

Administrative Engagements

- ✓ Cluster Head, Human Resource Management
- ✓ Former Member CUI Task Force for QS and THE World University Rankings
- ✓ Former In Charge Graduate Programs



Achievements

- ✓ HEC, Indigenous Fellow
- ✓ HEC, IRSIP Fellow
- ✓ Best Performance Awards 2014-15 & 2015-2016

Languages or Skills

- ✓ English
- ✓ Urdu
- ✓ Saraiki

With COMSATS University

- ✓ Since 2013

Contact

- ✓ Malik.ikram@comsats.edu.pk



Dr. Mahwish Parveen

Management

Education

- ✓ PhD Management Sciences, Qurtuba University Peshawar
- ✓ MS(MS), IBMS, Peshawar
- ✓ MBA (HR), IMS University of Peshawar
- ✓ BBA-IT, IMS University of Peshawar

Teaching Interests

- ✓ Entrepreneurship
- ✓ Human Resource Development
- ✓ Strategic Management

Research Interests

- ✓ Cultural aspect of Entrepreneurship
- ✓ Entrepreneurial education
- ✓ Women entrepreneurs
- ✓ Qualitative research

Administrative Engagements

- ✓ Associate In-charge , Graduate program (PhD).
- ✓ Member, Department Sports committee.
- ✓ Member, NBEAC Committee
- ✓ Member, Campus Proctorial Board

Achievements

- ✓ Certified Trainer from School of Leadership (SoL)

Languages or Skills

- ✓ Urdu-Fluent
- ✓ English-Fluent

With COMSATS University

- ✓ Since 2014

Contact

- ✓ Mahwish.parveen@comsats.edu.pk





Dr. Mohsin Ullah

Marketing

Education

- ✓ PhD Management Science, Bahria University Islamabad
- ✓ MS Marketing, IBMS KPK Agricultural University
- ✓ M.Sc. Economics University of Peshawar
- ✓ MBA (Marketing), IMS, Peshawar

Teaching Interests

- ✓ Lecturer CECOS University Peshawar 09/2002 to 04/2010
- ✓ Assistant Professor CECOS University Peshawar 05/2010 to 10/2010

Research Interests

- ✓ Marketing
- ✓ Globalization s
- ✓ Supply chain

Administrative Engagements

- ✓ Admissions team leader for Peshawar zone
- ✓ Performed duty of departmental operating officer



Achievements

- ✓ Three Years Industrial experience in sales and distribution department reputed Multinational companies.
- ✓ Started and operationalized Worker welfare fund project in Attock Campus

Languages or Skills

- ✓ English
- ✓ Urdu
- ✓ Arabic
- ✓ Pushto

With COMSATS University

- ✓ Assistant Professor COMSATS University Islamabad 11/2010 till date

Contact

- ✓ 03349017262



Dr. Muhammad Majid Khan

Management

Education

- ✓ PhD Educational Management and Leadership, The University of Massachusetts, Amherst, USA
- ✓ MA International Education & Development, The University of Massachusetts, Amherst, USA

Teaching Interests

- ✓ Workforce diversity and Organisational Development
- ✓ Change Management
- ✓ Management thoughts and philosophy

Research Interests

- ✓ Organisational Development
- ✓ Organisational Change
- ✓ Educational Management

Administrative Engagements

- ✓ PhD Admissions Committee – Member
- ✓ Campus Exam Monitoring Team – Member



Achievements

- ✓ Deputy Director Programs-Michigan State University
- ✓ Visiting Scholar- University of Massachusetts, Amherst (2022-2023)
- ✓ Pakistan Engineering Council – Member
- ✓ Dissertation Writing Grant - HEC Pakistan
- ✓ Community Director – Colorado State University
- ✓ Assistant Residence Director - The University of Massachusetts, Amherst, USA

Languages or Skills

- ✓ Urdu – Fluent
- ✓ English – Fluent

With COMSATS University

- ✓ Since April 2009

Contact

- ✓ Majidkhan799@comsats.edu.pk



Dr. Munnawar Naz Khokhar

Entrepreneurship

Education

- ✓ Ph.D. Entrepreneurship, University of the Cordilleras, Baguio City, Philippines

Achievements

- ✓ Ph.D. Scholarship
- ✓ 12 publications

Teaching Interests

- ✓ Entrepreneurship
- ✓ Management
- ✓ Marketing

Languages or Skills

- ✓ English
- ✓ Urdu

Research Interests

- ✓ Entrepreneurship
- ✓ Startups,
- ✓ Marketing
- Supply chain Management

With COMSATS University

- ✓ Since February 2015

Administrative Engagements

- ✓ Trainer and mentor Student Startup Business Centre (SSBC)

Contact

- ✓ nazkhokhar@comsats.edu.pk





Dr. Muhammad Aftab

Finance

Education

- ✓ PhD (Finance), University of Malaya, Malaysia
- ✓ MS (Finance), International Islamic University Islamabad

Achievements

- ✓ Best Paper Conference Award
- ✓ Emerald Literati Award 'Highly Commended Paper'
- ✓ Bright Spark PhD Fellowship

Teaching Interests

- ✓ Finance Theory
- ✓ Derivatives and Risk Management
- ✓ International Financial Management

Languages or Skills

- ✓ Urdu
- ✓ English

Research Interests

- ✓ Financial Markets Linkages
- ✓ Exchange Rates Behaviour
- ✓ Impact Finance

With COMSATS University

- ✓ Since 2011

Administrative Engagements

- ✓ DARC
- ✓ Admission Interviews Committee
- ✓ Internships Viva Voce Committee

Contact

- ✓ maftab@comsats.edu.pk





Dr. Muhammad Ali Raza

Management

Education

- ✓ PhD Management Sciences, Foundation University, Islamabad
- ✓ MS General Management, COMSATS University, Islamabad
- ✓ BS(BA), COMSATS University, Islamabad

Achievements

- ✓ Campus Medallist BS(BA)

Teaching Interests

- ✓ Employee Relations Management
- ✓ Change Management
- ✓ Crisis and Conflict management
- ✓ Performance Management
- ✓ Islam Work Ethics and Islamic Finance

Languages or Skills

- ✓ Urdu
- ✓ English
- ✓ Punjabi

Research Interests

- ✓ Change Management
- ✓ Islamic Work Ethics
- ✓ Islamic Finance
- ✓ Organizational Justice

With COMSATS University

- ✓ Since 2014



Administrative Engagements

- ✓ Departmental Advisory Committee
- ✓ Graduate Office Management Sciences MBA & MS

Contact

- ✓ +923315178406



Dr. Muhammad Imran

Human Resource Management

Education

- ✓ PhD Management Sciences, QUSIT, Pakistan
- ✓ M Phil Business Administration, Gomal University, Pakistan
- ✓ MBA, COMSATS University Islamabad

Achievements

- ✓ MBA Scholarship
- ✓ IRSIP Scholarship

Teaching Interests

- ✓ Corporate Governance
- ✓ Seminar in Human Resource Management
- ✓ Research Methodology

Languages or Skills

- ✓ Urdu- Fluent
- ✓ English- Fluent
- ✓ Pashtoo- Fluent

Research Interests

- ✓ Human Resource Management
- ✓ Corporate Social Responsibility
- ✓ Servant Leadership
- ✓ Work Engagement

With COMSATS University

- ✓ Since 2015

Administrative Engagements

- ✓ Focal Person, Coursera
- ✓ Associate In-charge Undergraduate Programs
- ✓ Member-Department Admission Committee
- ✓ Content Reviewer- Department Newsletter

Contact

- ✓ +92 51 90496045
- ✓ m.imrankhan@comsats.edu.pk





Dr. Muhammad Tahir

Finance

Education

- ✓ PHD (Finance), University Technology Malaysia, Malaysia
- ✓ M.Sc. (Corporate Finance), University of Leicester- UK
- ✓ MBA (Business Finance), University of Hull - UK
- ✓ Post Graduate Diploma in Management Sciences, University of Hull – UK
- ✓ Accounting Foundation Course - University of North London - (UK)

Teaching Interests

- ✓ Money and Capital Markets
- ✓ Investment Analysis
- ✓ Risk Management
- ✓ Portfolio Management
- ✓ Cost and Management Accounting
- ✓ Financial Accounting

Research Interests

- ✓ Corporate Finance
- ✓ Auditing
- ✓ Working Capital Management
- ✓ Corporate Governance

Administrative Engagements

- ✓ Convenor , Departmental Admission Committee
- ✓ Member, Departmental Academic Regulatory Committee.

Achievements

- ✓ Distinction in Money Banking and Finance

Languages or Skills

- ✓ English
- ✓ Urdu

With COMSATS University

- ✓ Since 2002

Contact

- ✓ m_tahir@comsats.edu.pk





Dr. Muhammadi Sabra Nadeem

Human Resource Management

Education

- ✓ PhD Management Sciences- CUI Islamabad
- ✓ MS (HRM) - CUI Islamabad
- ✓ MBA (HRM)- CUI Islamabad

Achievements

- ✓ Merit Scholarship in MBA.

Teaching Interests

- ✓ HRM
- ✓ Change Management
- ✓ Leadership & Motivation
- ✓ Research Methodology

Skills

- ✓ Python programming
- ✓ Data Wrangling & Visualization
- ✓ Deep learning
- ✓ Nvivo
- ✓ Zotero

Research Interests

- ✓ Accreditation and Quality assurance in Higher Education
- ✓ Student Engagement and learning
- ✓ Employee Wellbeing

With COMSATS University

- ✓ 2016

Administrative Engagements

- ✓ Co-convener NBEAC and Strategic Planning Committee
- ✓ Member of DARC and DAC.

Contact

- ✓ sabra.nadeem@comsats.edu.pk
- ✓ 051-90495559





Dr. Naveed Raza

Finance

Education

- ✓ Post-Doctorate in Finance, 2018 MBS France
- ✓ Ph.D Finance, 2017 UMT Malaysia
- ✓ MS Finance, 2014 COMSATS University Islamabad

Achievements

- ✓ Best Ph. D thesis award UMT Malaysia

Teaching Interests

- ✓ Empirical Methods in Finance
- ✓ Financial Econometrics
- ✓ International Finance
- ✓ Portfolio Management
- ✓ Financial Derivatives and Risk

Research Interests

- ✓ International Financial Markets
- ✓ Energy Finance
- ✓ Risk and Hedging Strategies
- ✓ Credit Default Swaps (CDS)

Administrative Engagements

- ✓ Member of the DARC committee



Languages or Skills

- ✓ English
- ✓ Urdu

With COMSATS University

- ✓ Since 2018

Contact

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naveedrazza@comsats.edu.pk
naveedrazza@gmail.com



Dr. Omer Farooq Malik

Human Resource Management

Education

- ✓ PhD, Universiti Pertahanan Nasional, Malaysia
- ✓ MBA, Bahria University, Islamabad

Achievements

- ✓ Gold Medal - MBA
- ✓ Silver Medal - MS

Teaching Interests

- ✓ Organizational Behavior
- ✓ Research Methodology
- ✓ Financial Management

Languages or Skills

- ✓ Urdu - Fluent
- ✓ English - Fluent
- ✓ Punjabi - Fluent

Research Interests

- ✓ Workplace aggression
- ✓ Workplace bullying and cyberbullying
- ✓ Abusive supervision
- ✓ Perceived organizational politics
- ✓ Job attitudes

With COMSATS University

- ✓ Since 2005

Administrative Engagements

- ✓ Deputy Convener - Departmental Academic Review Committee

Contact

- ✓ +923009199678
- ✓ omer_farooq@comsats.edu.pk





Dr. Qudsia Arshad

Human Resource Management

Education

- ✓ PhD HRM, IQRA University Islamabad, Pakistan
- ✓ MS HRM, IQRA University Islamabad, Pakistan
- ✓ MBA Finance, COMSATS University, Islamabad Pakistan

Teaching Interests

- ✓ Entrepreneurship
- ✓ Management
- ✓ Business
- ✓ Human Resource Management

Research Interests

- ✓ Human Resource Planning and Retention
- ✓ Work Life Balance Satisfaction
- ✓ Role of Psychology in HRM



Achievements

- ✓ HEC Talent Farming Scholarship
- ✓ Topped in MBA

Languages or Skills

- ✓ English- Fluent
- ✓ Urdu-Fluent

With COMSATS University

- ✓ Since 2009

Administrative Engagements

- ✓ Member – Departmental Admission Committee
- ✓ Member – Departmental Audit Committee
- ✓ Member – Departmental Project and Internship Committee

Contact

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- ✓ qudsia_arshad@comsats.edu.pk



Dr. Rao Aamir Ali Khan

Project Management

Education

- ✓ European master's in project management, University of Applied Sciences and Arts Dortmund, Germany
- ✓ PhD from Chair of Project Management, University of Kassel, Germany

Teaching Interests

- ✓ Project Management
- ✓ Quality and Risk Management
- ✓ Constraints Management
- ✓ Stakeholder Management
- ✓ Development and Management of Complex Projects

Research Interests

- ✓ Project Management
- ✓ Social responsibility and ethics
- ✓ Performance Management
- ✓ Quality and Entrepreneurship

Administrative Engagements

- ✓ Incharge Graduate Programs (Ph.D)
- ✓ Cluster head Project Management
- ✓ Member DAC
- ✓ Member DARC

Achievements

- ✓ DAAD Scholar
- ✓ Received 3 best paper awards

Languages or Skills

- ✓ English
- ✓ Urdu
- ✓ German

With COMSATS University

- ✓ Since 2014

Contact

- ✓ rao_aamir@comsats.edu.pk





Dr. Shagufta Parveen

Finance

Education

- ✓ PhD Finance, Bahria University, Islamabad
- ✓ MPhil Management Sciences, Foundation University, Rawalpindi
- ✓ MBA Finance, Fatima Jinnah Women University, Rawalpindi

Teaching Interests

- ✓ Corporate Finance
- ✓ Behavioral Finance
- ✓ Financial Markets and Institutions
- ✓ International Finance

Research Interests

- ✓ Financial Innovations and Fintech
- ✓ Financial inclusion & green bonds
- ✓ Digital currency and green energy
- ✓ Behavioural finance and stock investments

Administrative Engagements

- ✓ Student advisor
- ✓ Member of different departmental committees



Achievements

- ✓ Prime Minister PhD Scholarship
- ✓ Merit based scholarship in MPhil
- ✓ Reviewer of well-reputed international journals

Languages & Skills

- ✓ English
- ✓ Urdu
- ✓ Leadership Skills
- ✓ Adaptability
- ✓ SMARTPLS
- ✓ EIEWS

With COMSATS University

- ✓ Since 23rd February 2015

Contact

- ✓ 03355792896



Dr. Shehla Zaman

Management

Education

- ✓ PhD-Management Sciences, COMSATS University Islamabad.
- ✓ MS-Management Sciences, COMSATS University Islamabad.
- ✓ BS-Information Technology, COMSATS University Islamabad

Achievements

- ✓ Awarded with In-House PhD Scholarship.
- ✓ Stipend/ Merit Based Scholarship holder throughout MS.
- ✓ Awarded with Institute Gold Medal for being the best in BS-IT (August 15th, 2005).
- ✓ Obtained Campus Silver Medal for outstanding performance in BS IT (August 15th, 2005).
- ✓ Full fee waiver holder throughout BS (IT).

Teaching Interests

- ✓ Research techniques
- ✓ Entrepreneurship
- ✓ General Management

Languages or Skills

- ✓ Urdu
- ✓ English
- ✓ Persian
- ✓ Hindko

Research Interests

- ✓ Strategic Management
- ✓ Ecommerce

With COMSATS University

- ✓ Since 2010

Administrative Engagements

- ✓ Class convenor for BAF(2B).
- ✓ Mentor for Supply Chain Management.

Contact

- ✓ shehla.zaman@comsats.edu.pk
- ✓ +92 51 90496062





Dr. Sher Akbar

Marketing (Tourism & Hospitality)

Education

- ✓ PhD in Tourism & Hospitality, University Sains, Malaysia
- ✓ MSc economics, Peshawar University
- ✓ Bachelor in Economics, Peshawar University

Achievements

- ✓ USM Research Grant, 2010
- ✓ Research Fellowship USM, 2009

Teaching Interests

- ✓ Marketing
- ✓ Tourism & Hospitality
- ✓ Entrepreneurship

Languages or Skills

- ✓ English
- ✓ Urdu
- ✓ Arabic
- ✓ Malay Bahasa
- ✓ Pashtu

Research Interests

- ✓ Tourism and Hospitality
- ✓ Service Marketing
- ✓ Eco system and Environmental preservation

With COMSATS University

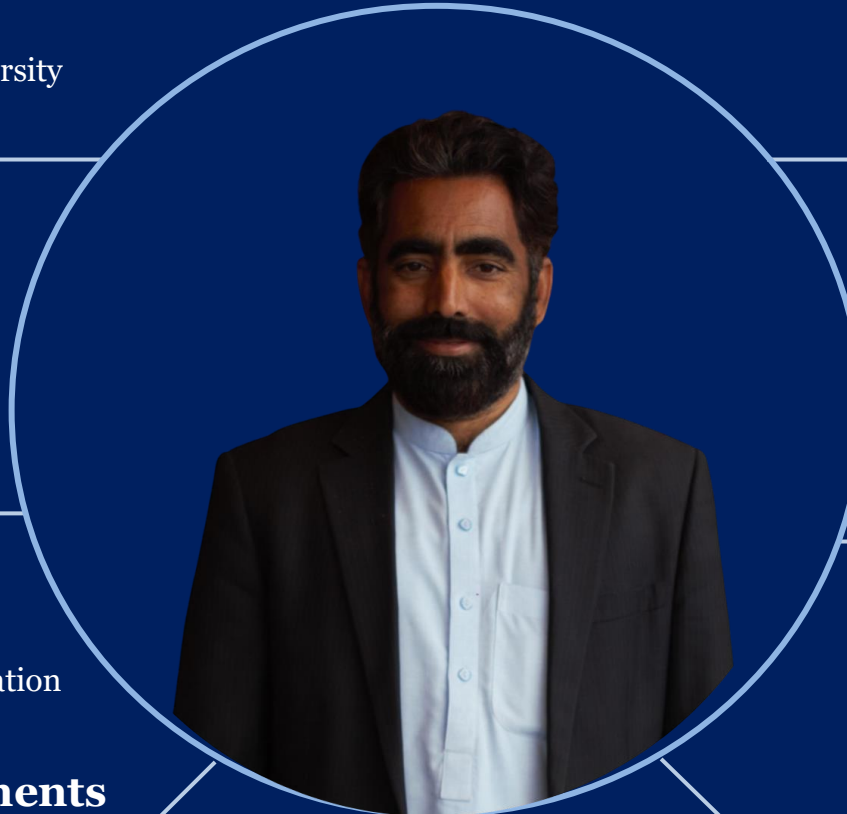
- ✓ Since 2014

Administrative Engagements

- ✓ Cluster Head, Marketing, MS, CUI 2022---
- ✓ Member of DARC, (MS CUI, 2016-2020)
- ✓ Member of supervisory committee, Virtual University CIIT, Islamabad (2014- 2018)
- ✓ Member of subjects' experts committee, faculty of Business Administration Islamic International University Islamabad. Pakistan (2013-unto now)

Contact

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- ✓ dr.sher@hotmail.com
- ✓ 033359797770





Dr. Sabeen Khurram Khan

Finance

Education

- ✓ PhD Finance, COMSATS University, Islamabad
- ✓ M-Phil Economics, International Islamic University, Islamabad

Achievements

Best paper award in Turkey, 2013

Teaching Interests

- ✓ Islamic Banking & Finance
- ✓ International Finance
- ✓ Investment & Portfolio Analysis
- ✓ International Financial Management
- ✓ Economic Development

Languages or Skills

- ✓ Urdu
- ✓ English
- ✓ Punjabi

Research Interests

- ✓ Islamic Banking and Finance
- ✓ Stock Market
- ✓ International Finance
- ✓ Behavioural Finance

With COMSATS University

- ✓ Since 2004

Administrative Engagements

- ✓

Contact

- ✓ skhan@comsats.edu.pk





Dr. Tahir Mumtaz Awan

Marketing

Education

- ✓ Ph.D. Marketing, Sun Yat-sen University, Guangzhou, China
- ✓ M. Phil (Technology Management), University of Engineering & Technology, Taxila, Pakistan
- ✓ M. Sc (Mass Communication), Allama Iqbal Open University, Islamabad, Pakistan
- ✓ M. Sc (Mass Communication), Allama Iqbal Open University, Islamabad, Pakistan

Teaching Interests

- ✓ Marketing Analytics
- ✓ Consumer Behavior
- ✓ Marketing Data Measurement and Analysis
- ✓ Integrated Marketing Communications
- ✓ Global Branding & Strategic Marketing
- ✓ Sustainability and Green Marketing

Research Interests

- ✓ Green Consumption
- ✓ Behavioural Intentions
- ✓ Service Quality
- ✓ Fake News
- ✓ Digital Marketing

Administrative Engagements

- ✓ Head of China Study Centre of COMSATS University Islamabad
- ✓ Advisor for BEAM Society, MOSIQI Society, and IEEE TEMS South Asia Chapter
- ✓ Advisor for Pakistan China Youth Club
- ✓ Member, Departmental Advisory Committee
- ✓ Focal Person for Ministry of Federal Education and Professional Training for STEM Education, Pakistan



Achievements

- ✓ Regularly contribute / appear in print and electronic media on Pak-China relations.
- ✓ Best Paper Award, Marketing Category, 10th South Asian International Conference 2018
- ✓ 2016 Graduate Scholar Award, Common Ground Publishing, USA (Awarded at the University of Hawaii at Manoa, Honolulu, Hawaii USA)
- ✓ 2012 – 2017, HEC Pakistan Scholarship Awardee for Ph.D. study in China
- ✓ Research Productivity Award for exceptional research output for the year 2009-10

Languages or Skills

- ✓ English, Mandarin, Cantonese, and Urdu
- ✓ ADB (Asian Development Bank) & CATIS (China Association of Trade in Service) Certified E-Commerce Trainer
- ✓ SPSS, AMOS, SmartPLS, NVivo
- ✓ Data Mining and Natural Language Processing

With COMSATS University

- ✓ Working with CUI since 2007.
- ✓ 5 years of corporate experience in IT and Construction Sector
- ✓ Owned a software house for four years

Contact

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Dr. Muhammad Safdar Sial

Accounting

Education

- ✓ PhD (Accounting), Wuhan University, China
- ✓ MS (Finance), MAJU, Islamabad
- ✓ MBA (Finance), The Islamia University, Bahawalpur
- ✓ BBA (Hons), The Islamia University, Bahawalpur
- ✓ DBA- PBTE, Lahore

Teaching Interests

- ✓ Cost Accounting
- ✓ Financial Accounting
- ✓ Corporate Governance

Research Interests

- ✓ CSR
- ✓ Earning Management
- ✓ Sustainability
- ✓ IoT
- ✓ Big Data

Administrative Engagements

- ✓ DARC Mentor

Achievements

- ✓ Research Publications: 67
- ✓ Book Chapters: 03

Languages or Skills

- ✓ Urdu- Fluent
- ✓ English- Fluent

With COMSATS University

- ✓ Since 2011

Contact

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- ✓ safdar.sial786@gmail.com





Dr. Sardar Muhammad Usman

Finance

Education

- ✓ PhD Enterprise Management, Zhejiang University, China
- ✓ MSc Finance, Umea University, Sweden
- ✓ MBA Finance, University of Peshawar

Achievements

- ✓ Frontier Scholarship at MBA
- ✓ Free-Education Scholarship at MSc
- ✓ Chinese Government Scholarship at PhD
- ✓ HEC Approved Supervisor

Teaching Interests

- ✓ Corporate Finance
- ✓ Cost and Management Accounting
- ✓ Financial Accounting

Languages or Skills

- ✓ Urdu – Fluent
- ✓ English – Fluent
- ✓ Pushto - Fluent

Research Interests

- ✓ Crowd-based Innovation
- ✓ FinTech
- ✓ Digital Platform
- ✓ Alternative Finance

With COMSATS University

- ✓ Since 2011

Administrative Engagements

- ✓ Member – Department Admission Committee
- ✓ Member – Campus Proctorial Board
- ✓ Member - Department NBEAC Committee
- ✓ Member – Department Exam Monitoring Committee
- ✓ Member – Department Disaster Committee

Contact

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- ✓ susman@comsats.edu.pk





Dr. Tamania Khan

Management

Education

- ✓ PhD Management, COMSATS University, Islamabad
- ✓ Ms Management, COMSATS University, Islamabad
- ✓ BBA (HRM), COMSATS University

Achievements

- ✓ Campus Gold Medal, BBA
- ✓ Habib Bank's President Gold Medal, BBA
- ✓ Institute Bronze Medal, BBA

Teaching Interests

- ✓ Organizational Behaviour
- ✓ Human Resource Management
- ✓ Research Tools and Techniques

Languages or Skills

- ✓ Urdu - Fluent
- ✓ English – Fluent
- ✓ SPSS and AMOS
- ✓ SAS, R programming
- ✓ Polynomial Regression and Response Surface Methodology

Research Interests

- ✓ Personality
- ✓ Leadership
- ✓ Emotions
- ✓ Attitudes and behaviours

With COMSATS University

- ✓ Since 2011

Administrative Engagements

- ✓ Department Advisory Committee
- ✓ Convenor Social Work Committee
- ✓ Member Departmental Academic Regulator Committee (DARC)
- ✓ Member Campus Proctorial Board

Contact

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Dr. Usman Ayub

Finance

Education

- ✓ PhD (COMSATS University Islamabad CUI)
- ✓ MS (Sarhad University)
- ✓ MBA (Institute of Management Studies)
- ✓ BBA (Institute of Management Studies)
- ✓ FSc and Senior Cambridge (Army Burn Hall College)

Teaching Interests

- ✓ Investment Management
- ✓ Portfolio Theory
- ✓ Asset Pricing Models
- ✓ Corporate Finance
- ✓ Organizational Behaviour
- ✓ Strategic Management

Research Interests

- ✓ Asset Pricing Theories
- ✓ Portfolio Theories
- ✓ Downside Risk
- ✓ Artificial Neural Networks and Fuzzy Logic

Administrative Engagements

- ✓ Head, Department of Management Sciences
- ✓ Member Shariah Advisory Council, Center of Islamic Finance (CIF), CUI



Achievements

- ✓ Takhasus (Mufti) course (2 years)
- ✓ Ullema course (Aalim) (8 years)
- ✓ Designed BS(Accounting and Finance) program
- ✓ Designed BS(Auditing and Taxation) program
- ✓ Seminars in different areas of Islamic Fiqh

Research Publications

- ✓ Economic Modelling
- ✓ Journal of Business Economics and Management
- ✓ Sustainability
- ✓ Physica A: Statistical Mechanics and its Applications

Work Experience

- ✓ Overall 24 years of teaching experience
- ✓ Working with CUI since 2006

Contact

- ✓ usman_ayub@comsats.edu.pk
- ✓ +92-333-5351591



Dr. Usama Saleem

Accounting and Finance

Education

- ✓ PhD (Finance), COMSATS University, Islamabad
- ✓ MSc (Accounting & Finance) - UK
- ✓ Post Graduate Diploma in Management Studies - UK
- ✓ BSc (Hons) (Accounting and Finance) - UK
- ✓ B. Com Punjab University Lahore

Teaching Interests

- ✓ Principle of Accounting
- ✓ Intermediate Accounting
- ✓ Business Finance
- ✓ Financial Management

Research Interests

- ✓ Financial Distress
- ✓ Downside Risk
- ✓ Corporate Governance

Administrative Engagements

- ✓ Member – Department Accounting Cluster
- ✓ Member - Department DARC Core Committee
- ✓ Member - Department Admission Interview Committee



Achievements

- ✓ First Division in Academic Career
- ✓ First Class Upper Division

Languages or Skills

- ✓ Certified with Python Programming
- ✓ Data Wrangling and Visualization
- ✓ Basics of Classical Machine Learning
- ✓ English - Fluent
- ✓ Urdu - Fluent

With COMSATS University

- ✓ Since 2009

Contact

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- ✓ usamasaleem@comsats.edu.pk



Dr. Wajid Shakeel Ahmed

Finance

Education

- ✓ Ph.D in Business Administration, IQRA University, ISB, Pak.
- ✓ M.Sc. in International Finance and Economic Policy, University of Glasgow, Scotland, U.K.
- ✓ M.Com, University of the Punjab, LHR, Pak.

Achievements

- ✓ May 2013 - Bloomberg for Education-Symposium at Auckland University of Technology, City Campus, Auckland, New Zealand.
- ✓ Official Trainer SSBC COMSATS since 2019.

Teaching Interests

- ✓ The courses that I have taught are mostly specialized courses of finance like Financial Derivatives and Risk Management, Corporate Finance, Credit Management, International Financial Management, Quantitative Techniques for Management, Statistical Inference.

Research Interests

- ✓ My current research interests include an application of Artificial Intelligent tools and techniques in the field of Finance, for instance, on stock market volatility, crypto-currencies performance and currency market forecasting.

Administrative Engagements

- ✓ I provide service to my department through activities like admissions, organizing guest lectures, organizing conferences, academic trainings etc.
- ✓ Currently serve as a 'finance cluster head'.



Languages or Skills

- ✓ Python (Jupyter Notebook environment)
- ✓ SPSS,
- ✓ AMOS.
- ✓ E-views,
- ✓ Stata,
- ✓ Micro-fit.

With COMSATS University

- ✓ Lecturer 2009 till 2013
- ✓ Assistant Professor 2014 till now.

Contact

- ✓ Phone: +92 331 609 1264
- ✓ LinkedIn: [linkedin.com/in/dr-wajid-shakeel-ahmed-a0570436](https://www.linkedin.com/in/dr-wajid-shakeel-ahmed-a0570436)
- ✓ E-mail: wajid_shakeel@comsats.edu.pk.



Dr. Yasir Tariq

Supply Chain Management

Education

- ✓ PhD Supply Chain Management, South China University of Technology, Guangzhou
- ✓ MBA Marketing, IMS, Peshawar
- ✓ BBA (Hons), Marketing, IMS, Peshawar

Achievements

Teaching Interests

- ✓ Operations Management
- ✓ Supply Chain Management
- ✓ Logistics Management

Research Interests

- ✓ Supply Chains
- ✓ Simulation and Optimization
- ✓ Complex Networks
- ✓ International Trade

Administrative Engagements

- ✓ Cluster Head, Supply Chain Management
- ✓ Member, DAC
- ✓ Member, DARC

Languages or Skills

- ✓ Certified Data Analyst
- ✓ Certified Data Scientist
- ✓ Certified Machine Learning Expert

With COMSATS University

- ✓ Since 2014

Contact

- ✓ Cabin # 003, Basement, Faculty Block 2





Humaira Kousar

Finance

Education

- ✓ MS-Finance, International Islamic University, Islamabad
- ✓ MBA, Finance, COMSATS University, Islamabad

Achievements

- ✓ Institute Silver Medal, MBA

Teaching Interests

- ✓ Business Finance
- ✓ Financial Management
- ✓ Corporate Finance
- ✓ Investment & Portfolio Analysis
- ✓ Financial Institutions

Languages or Skills

- ✓ Urdu
- ✓ English
- ✓ Punjabi

Research Interests

- ✓ Islamic Finance

With COMSATS University

- ✓ Since 2004

Administrative Engagements

- ✓ Member – Department Admission Committee
- ✓ Member – Department Committee for NBEAC Accreditation
- ✓ Member – Department Internship/ Project Evaluation Committee
- ✓ Member – Department Strategic Plan Committee
- ✓ Member – Centre of Islamic Finance

Contact

- ✓ humairakousar@comsats.edu.pk





Muhammad Jibrán Sheikh

Finance and Accounting

Education

- ✓ Master's in Finance, Strathclyde University Glasgow, U.K.
- ✓ P.G.D. (Business Management), Cambridge College of Advance Studies, U.K.
- ✓ Certified Accountancy Technician, ACCA, U.K.

Teaching Interests

- ✓ Accounting
- ✓ Finance
- ✓ Capital budgeting
- ✓ Derivatives

Research Interests

- ✓ M&A
- ✓ Finance
- ✓ Behavioural finance
- ✓ Accounting theory

Administrative Engagements

- ✓ Head of CEIPL
- ✓ Member of Exam Committee
- ✓ Trainer at SSBC at CUI

Achievements

- ✓ Have 15 international peer review publications to date
- ✓ Received Research and Productivity award

Industry Experience

- ✓ Served as Finance PCTV (USAID)
- ✓ Served as Audit supervisor with RGIS (UK)
- ✓ Served as assistant manager at PETROSIN

With COMSATS University

- ✓ April 2011

Contact





Kanwal Shahzadi

International Business

Education

- ✓ MS International Business, Lancaster University, UK
- ✓ MBA Finance, COMSATS University, Islamabad

Achievements

- ✓ Institute Silver Medal, MBA
- ✓ Campus Gold Medal, MBA
- ✓ Gold Medal, Intermediate
- ✓ Distinction in MS dissertation

Teaching Interests

- ✓ International Business and Strategy
- ✓ Global Business Management
- ✓ Human Resource Management

Languages or Skills

- ✓ Urdu – Fluent
- ✓ English- Fluent

Research Interests

- ✓ Organizational behaviour
- ✓ Computers in human behaviour

With COMSATS University

- ✓ Since 2008

Administrative Engagements

- ✓ Class advisor and Mentor
- ✓ Member- Departmental Admission committee
- ✓ Member- Departmental management committee
- ✓ Member- Departmental event management committee

Contact

- ✓ +92-51-9247000
- ✓ Kanwal_shahzadi@comsats.edu.pk





Mansoor Ahmed

IS Management

Education

- ✓ MSc- IS Management- London School of Economics- UK
- ✓ BSc(Hons) Business Information Systems- MDX University-Hendon-London-UK

Achievements

- ✓ Received Letter of Appreciation
- ✓ Received Honorarium for outstanding teaching & building industry-academia linkages.

Teaching Interests

- ✓ Strategy,
- ✓ Entrepreneurship ,
- ✓ E-Commerce

Languages or Skills

- ✓ English,
- ✓ Urdu
- ✓ Python Programing Skills

Research Interests

- ✓ Innovation, Emerging technologies and related managerial challenges

With COMSATS University

- ✓ Since 2012

Administrative Engagements

- ✓ Running the Department's academic & regulatory services as In-Charge DARC.
- ✓ Managing E- DARC cloud with the E-DARC team.

Contact

- ✓ 03361509085





Mah a Mobeen

Finance

Education

- ✓ PhD Finance (In process for foreign evaluation)
- ✓ MS Finance, CUST, Islamabad, Pakistan
- ✓ BBA-ITM, IIUI, Islamabad, Pakistan

Achievements

- ✓ Deans Honour Award, MS

Teaching Interests

- ✓ Business Finance
- ✓ Financial Management
- ✓ Corporate Finance

Languages or Skills

- ✓ Urdu - Fluent
- ✓ English - Fluent
- ✓ Pahari – Fluent
- ✓ Pashto



Research Interests

- ✓ Corporate Governance
- ✓ Corporate Social Responsibility
- ✓ Financial Inclusion

With COMSATS University

- ✓ Since 2013

Administrative Engagements

- ✓ Member – Department Student Feedback Evaluation Committee

Contact

- ✓ +92 3335076560
- ✓ mahamobeen@comsats.edu.pk



Maryam Ikram

Human Resource Management

Education

- ✓ MS(HRM), Riphah International University, Islamabad
- ✓ BS(BA) in finance, CUI, Islamabad

Achievements

- ✓ Certifications of NBEAC trainings and SPSS software.

Teaching Interests

- ✓ Management
- ✓ Human Resource Management
- ✓ Quantitative Analysis of Management
- ✓ Business Mathematics

Languages or Skills

- ✓ English
- ✓ Urdu
- ✓ French basics

Research Interests

- ✓ Management

With COMSATS University

- ✓ Since 2nd March, 2016

Administrative Engagements

- ✓ DARC member
- ✓ NBEAC member

Contact

- ✓ 0333- 5234774





Muhammad Arsalan Khan

Human Resource Management

Education

- ✓ PhD Scholar, CUI, Islamabad Campus
- ✓ M.Phil. (HR), FAST-NU, Islamabad Campus
- ✓ BBA (Hons), IIUI, Islamabad

Achievements

- ✓ 3rd position in the class of BBA (Hons)

Teaching Interests

- ✓ Organizational Behaviour
- ✓ Introduction to Management
- ✓ Introduction to Business
- ✓ Entrepreneurship

Languages or Skills

- ✓ Urdu – Fluent
- ✓ English – Fluent
- ✓ Punjabi – Fluent

Research Interests

- ✓ Organizational Behaviour
- ✓ Knowledge Management

With COMSATS University

- ✓ Since 2011



Administrative Engagements

- ✓ Member, Departmental Committee for NBEAC Accreditation
- ✓ Member, Committee for COMSATS Projects and Careers Expo-CPCE

Contact

- ✓ +92 51 9247000
- ✓ arsalan.khan@comsats.edu.pk



Muhammad Shahid Iqbal

Management

Education

- ✓ Ph. D (Course work completed), CUI
- ✓ M.S(MS) General Management), CUI
- ✓ M.B.A (Finance), Al-Khair University, AJK
- ✓ M.Sc. (Economics), Quaid-i-Azam University, Islamabad

Achievements

- ✓ Merit scholarship in M.Sc
- ✓ High achievement Award in MS
- ✓ Distinction in MS

Teaching Interests

- ✓ Management
- ✓ Strategic Management
- ✓ Microeconomics
- ✓ Organizational Behavior

Languages or Skills

- ✓ English - Fluent
- ✓ Urdu – Fluent
- ✓ Punjabi- Fluent

Research Interests

- ✓ Performance Management
- ✓ Organizational Behavior

With COMSATS University

- ✓ Since August 2005



Administrative Engagements

- ✓ Convener – Disaster Management Committee
- ✓ Cluster Head- Department Admission Committee
- ✓ Convener- Student Feedback and evaluation Committee
- ✓ Convener – Floor Administration Committee
- ✓ Member - COMSATS Projects and Careers Expo CPCE
- ✓ Counselor - COMSATS Blood Donor Society (CBDS)

Contact

- ✓ 0333-5140693
- ✓ m_shahidiqbal@comsats.edu.pk



Dr. Muhammad Umer

Marketing

Education

- ✓ PhD – Marketing, National Defence University, Islamabad
- ✓ MS- International Marketing, IIUI, Islamabad
- ✓ BBA- ITM, IIUI, Islamabad

Teaching Interests

- ✓ Marketing Strategy
- ✓ Digital Marketing
- ✓ Social Media Marketing
- ✓ CRM
- ✓ Brand Management

Research Interests

- ✓ Online Consumer Behaviour
- ✓ Digital Marketing
- ✓ S-O-R Model
- ✓ Social Capital
- ✓ Impulsive and Compulsive Buying

Administrative Engagements

- ✓ Industry-Academia Linkage
- ✓ Founder/Director Digital Marketing Consortium
- ✓ Founder/Director Marketing Symposium

Achievements

100+ corporate trainings
Industry linkage with more than 50 companies
Marketing Consultant and Master Trainer



Languages or Skills

Google Ads Apps Certification,
Google Ads Video Certification,
Google Ads Display Certification,
Google Ads Measurement Certification,
Google Shop Ads Certification.
Google PPC Certification

With COMSATS University

- ✓ 2011

Contact

- ✓ m.umer@comsats.edu.pk



Nabila Nazir

Management

Education

- ✓ MS General Management, COMSATS University, Islamabad
- ✓ MBA(ITM), IIUI, Islamabad
- ✓ MSc(Statistics), Islamia University, Bahawalpur

Achievements

- ✓ Research Productivity Award 2012

Teaching Interests

- ✓ Entrepreneurship
- ✓ Human Resource Management
- ✓ Management Practices

Languages or Skills

- ✓ English
- ✓ Urdu

Research Interests

- ✓ High performance work practices
- ✓ Machine Learning

With COMSATS University

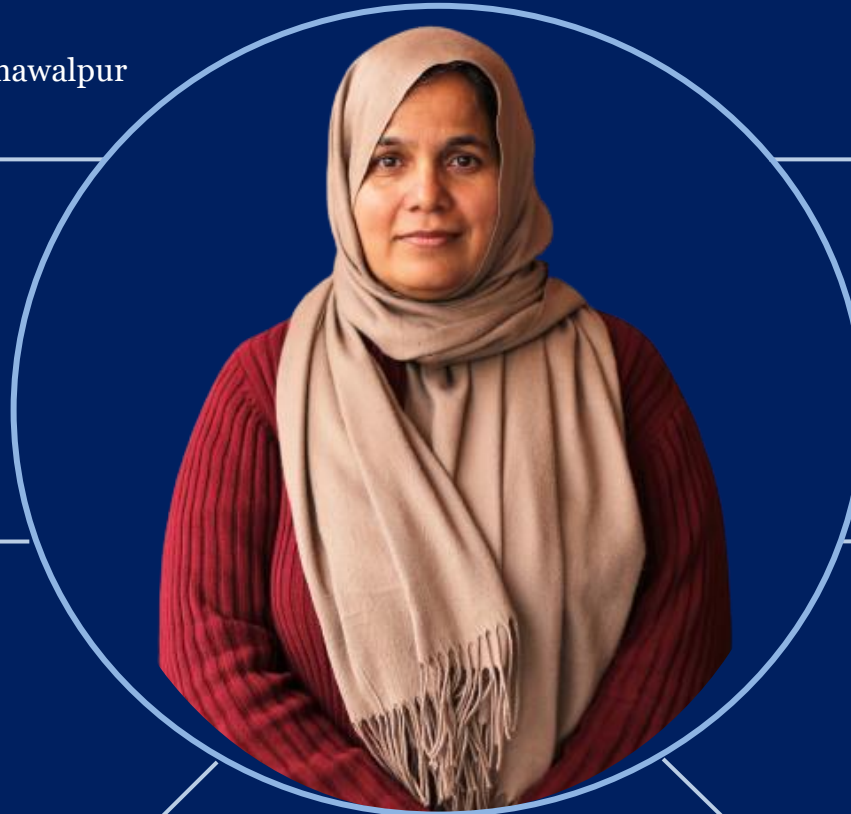
- ✓ Since 2003

Administrative Engagements

- ✓ Convocation (Organizer)
- ✓ Dept Exam Committee (Deputy Convener)

Contact

- ✓ 051-90495165





Naeem Ahmed

International Management

Education

- ✓ Master in international Management, Uppsala university, Sweden
- ✓ MBA-IT CIIT, Islamabad
- ✓ B.Sc.- Forman Christian College University, Lahore

Achievements

Teaching Interests

- ✓ International finance
- ✓ Financial management
- ✓ Business Economics

Languages or Skills

- ✓ Fluent English,
- ✓ Urdu,
- ✓ Punjabi
- ✓ Survival Swedish



Research Interests

- ✓ International stock markets
- ✓ portfolio diversification

With COMSATS University

Since 2005

Administrative Engagements

- ✓ Member departmental training and development committee.
- ✓ Any other task assigned within department or campus level



Contact

naeem_ahmed@comsats.edu.pk
phone# 05190495152



Natasha Hamidani

Management

Education

- ✓ MS in Management Sciences, COMSATS University Islamabad
- ✓ BBA-IT, COMSATS University, Islamabad

Achievements

- ✓ Bronze Medallist- BBA-IT

Teaching Interests

- ✓ Business
- ✓ Management
- ✓ Human Resource Management
- ✓ Entrepreneurship

Languages or Skills

- ✓ Urdu
- ✓ English
- ✓ Python Programming

Research Interests

- ✓ Entrepreneurship
- ✓ Employee well-being

With COMSATS University

- ✓ Since 2007

Administrative Engagements

- ✓ Member – Departmental Marketing Committee
- ✓ Member – Department Admission Committee
- ✓ Member – Social Work Committee
- ✓ Member – Campus Proctorial Board

Contact

- ✓ +92 51 9247000
- ✓ natasha_hamidani@comsats.edu.pk





Rabia Haq Khan

Finance

Education

- ✓ MS Finance, Fast University, Islamabad
- ✓ BBA Finance, COMSATS University, Islamabad

Achievements

- ✓ Got Campus Silver medal in BBA

Teaching Interests

- ✓ Accounting
- ✓ Business Finance
- ✓ Financial Management
- ✓ Cost Accounting

Languages or Skills

- ✓ Urdu
- ✓ English

Research Interests

- ✓ Stock market
- ✓ Mergers and Acquisitions
- ✓ Banking and Financial Institutions

With COMSATS University

- ✓ Since 2010

Administrative Engagements

- ✓ Member-Departmental Internship Committee
- ✓ Member of Comsats Projects and Career Expo
- ✓ Member-Departmental Audit and QEC Committee
- ✓

Contact

- ✓ rabiahaq@comsats.edu.pk





Riffat Abbas Rizvi

Project Management

Education

- ✓ PhD in Business Administration, on-going, Asia e University, Malaysia.
- ✓ MS in Project Management, SZABIST, Islamabad
- ✓ MBA in HRM, COMSATS, Islamabad
- ✓ MSC in Computer Sciences, Alkhair University, AJK
- ✓ Diploma in Project Management, CASE, Islamabad.
- ✓ Diploma in Marketing Management, Bells College, UK

Teaching Interests

- ✓ Project Management
- ✓ Project Risk Management Dynamics
- ✓ Project Quality Management
- ✓ Crises and Conflict Management
- ✓ Software Project Management Applications
- ✓ Leadership

Research Interests

- ✓ Leadership
- ✓ Project Human Resource Management
- ✓ Conflict Management Styles
- ✓ Personality Traits
- ✓ Machine Learning

Administrative Engagements

- ✓ Founder/Member of COMSATS Blood Donation Society (CBDS)
- ✓ Founder of Sports Society (SPES)
- ✓ Member of Department Academic Regulatory Committee
- ✓ Member of Examination Monitoring and Inspection Team
- ✓ Member of Department Disaster Management Committee



Achievements

- ✓ Scholarship Holder in MBA.
- ✓ Position Holder in MS.
- ✓ Honour to Represent Department on Regional and International Forums.
- ✓ Best Research Paper Award in 2012 SIACON.

Languages or Skills

- ✓ Punjabi Mother Tongue
- ✓ English Level Fluent
- ✓ Urdu Level Fluent
- ✓ Pushto Level Fluent.

With COMSATS University

- ✓ January 2008

Contact

- ✓ +92 51 9247000
- ✓ +92 51 90495165
- ✓ Riffat_abbas@comsats.edu.pk



Saba Hamid Khan

Human Resource Management

Education

- ✓ MBA-HR, International Islamic University, Islamabad
- ✓ BBA-HR, International Islamic University, Islamabad

Achievements

- ✓ Organize Blood donation drives
- ✓ Organized Qirrat and Naat competitions at university level.

Teaching Interests

- ✓ Human Resource Management
- ✓ Organizational Behaviour
- ✓ Management

Languages or Skills

- ✓ Urdu,
- ✓ English
- ✓ Pahari

Research Interests

- ✓ Organizational Behavior and Psychology
- ✓ Human Resource

With COMSATS University

- ✓ Since December 2006



Administrative Engagements

- ✓ Secretary and Member Disaster Management Committee
- ✓ Member Departmental Marketing Committee
- ✓ Member Proctorial Board
- ✓ Internship Supervisor Fall 2021
- ✓ Member of Class Society

Contact

- ✓ Saba_hamid@comsats.edu.pk



Sadia Arif

Management

Education

- ✓ MS General Management, COMSATS University
- ✓ MBA, Hazara University

Achievements

- ✓ COMSATS Scholarship

Teaching Interests

- ✓ Introduction to Management
- ✓ Human Resource Management
- ✓ Organizational Behaviour

Languages or Skills

- ✓ Urdu – Fluent
- ✓ English – Fluent

Research Interests

- ✓ Organizational Justice
- ✓ Employees behavioural Outcomes

With COMSATS University

- ✓ Since 2015

Administrative Engagements

- ✓ Coordinator MS, MBA Programs

Contact

- ✓ +92 51 90496071
- ✓ Sadia.arif@comsats.edu.pk





Salima Hafeez

Human Resource Management

Education

- ✓ PhD (HR) in progress from Iqra University
- ✓ MS Management, Iqra University, Islamabad
- ✓ MBA, International Islamic University, Islamabad

Achievements

- ✓ God Medallist in MS

Teaching Interests

- ✓ Entrepreneurship
- ✓ Introduction to Management
- ✓ Introduction to Business
- ✓ HRM
- ✓ Research Methods

Languages or Skills

- ✓ English
- ✓ Urdu
- ✓ Saraki
- ✓ Punjabi

Research Interests

- ✓ Entrepreneurship
- ✓ Social Entrepreneurships
- ✓ HR

With COMSATS University

- ✓ Since 2012

Administrative Engagements

Contact

- ✓ salimahafeez@comsats.edu.pk





Samina Mushtaq

Finance

Education

- ✓ Ms(BA)Finance, Comsats University, Islamabad
- ✓ MSc (Economics & Finance) IIUI, Islamabad
- ✓ BSc(HONS)Economics, IIUI, Islamabad

Achievements

✓

Teaching Interests

- ✓ Financial Management
- ✓ Business Finance
- ✓ Financial Accounting
- ✓ Islamic Banking & Finance

Languages or Skills

- ✓ Urdu- Fluent
- ✓ English -Fluent
- ✓ Potohari-Fluent

Research Interests

- ✓ Portfolio Investment
- ✓ Islamic Banking
- ✓ Financial Management

With COMSATS University

- ✓ Since 2016

Administrative Engagements

- ✓ Coordinator PhD Program

Contact

- ✓ +92519096071
- ✓ Samina.mushtaq@comsats.edu.pk





Sana Sadiq

Marketing

Education

- ✓ MBA Marketing and HR, National University of Computer & Emerging Sciences
- ✓ BBA, CUI, Islamabad

Achievements

- ✓ High Achiever, Deans list
- ✓ Bronze Medal , MBA

Teaching Interests

- ✓ Marketing
- ✓ Management
- ✓ Business

Languages or Skills

- ✓ English
- ✓ Urdu

Research Interests

- ✓ Brand Management
- ✓ Marketing Management

With COMSATS University

- ✓ Since 2013



Administrative Engagements

- ✓ Member Department Marketing Committee
- ✓ Member NBEAC Committee

Contact

- ✓ 0336-8848824



Sara Sheraz

Project Management

Education

- ✓ Masters of Science in Project Management, CUI
- ✓ BBA-ITM, IIUI

Achievements

Punjab Science Olympiad Competition (In Collaboration with Second Science Education Project and Intel Innovation in Education 2005)

- Seminar in “Technical Report Writing and Software Requirement and Specification” 2013.

Teaching Interests

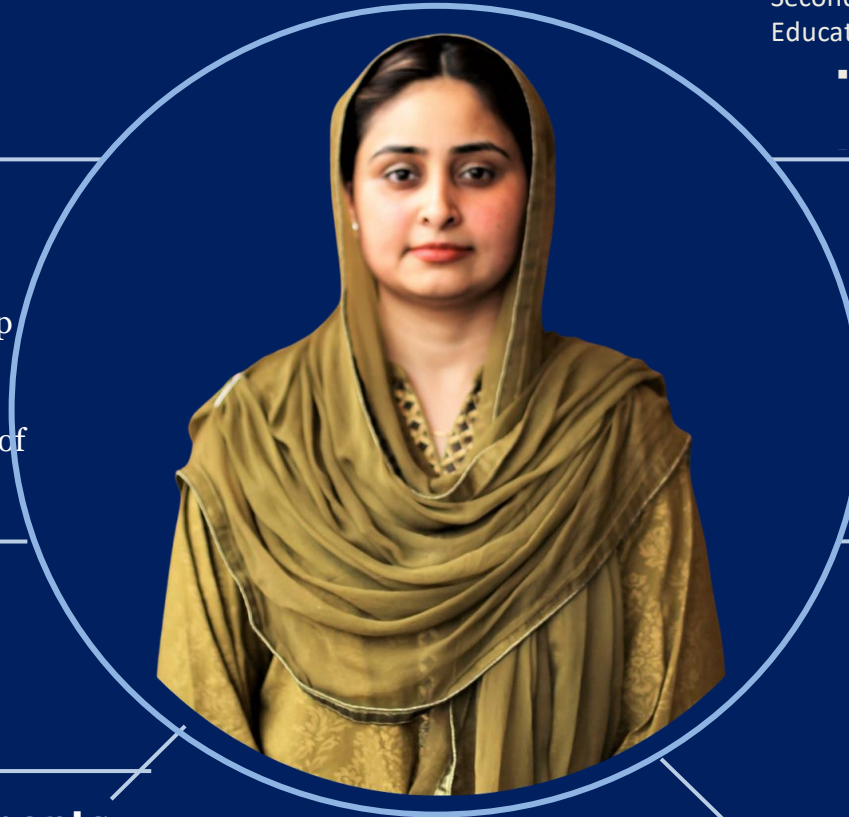
- ✓ Marketing Management
- ✓ Project Management / Entrepreneurship
- ✓ Human Resource Management / Management
- ✓ Management oriented position in areas of Management, Business Strategy, IT Operations

Research Interests

- ✓ Marketing
- ✓ HRM

Administrative Engagements

- ✓ Teaching Project management, Marketing Management, ITM
- ✓ Member of COMSATS Magazine Committee
- ✓ Performed graduate office tasks of RPM PROGRAM
- ✓ Previously taught different MS Project Management courses (2015-2019)



Languages or Skills

- ✓ English
- ✓ Urdu

With COMSATS University

- ✓ Since August 2015

Contact

- ✓ 0331-0407864



Sarah Tariq

Management

Education

- ✓ MBA, Bahria University, Islamabad
- ✓ Bachelors in Business Administration, Bahria University, Islamabad

Achievements

- ✓ HoD, Department of Management Sciences, CUI
- ✓ Organizing conference and events at CUI
- ✓ Designed undergraduate programs
- ✓ Silver medallist in MBA

Teaching Interests

- ✓ Management
- ✓ HRM
- ✓ Business Analytics
- ✓ Strategic Management
- ✓ Corporate Governance

Languages or Skills

- ✓ Urdu
- ✓ English

Research Interests

- ✓ Leadership
- ✓ Corporate Governance

With COMSATS University

- ✓ Since December 2000



Administrative Engagements

- ✓ Member, Internship Committee
- ✓ Member, Strategic Planning Committee

Contact

- ✓ 051-90495316
- ✓ sarah_tariq@comsats.edu.pk



Sarwat Kazmi

Marketing

Education

- ✓ MSc Management, CASE Institute of Technology Islamabad
- ✓ MBA Marketing, APCOMS Rawalpindi

Teaching Interests

- ✓ Fundamentals of Marketing
- ✓ Marketing Management

Research Interests

- ✓ Consumer Behaviour
- ✓ Branding

Administrative Engagements

- ✓ Member – Convocation Convener Committee
- ✓ Member – Campus Proctorial Board
- ✓ Member – Campus ISAC
- ✓ Member – Department Admission Committee

Achievements

- ✓ Organizer Pak China Business Form
- ✓ Organizer SAICON
- ✓ Organizer i Pakistan
- ✓ Organizer Kamyab Jawan Youth Sports Drive
- ✓ In charge BBA Programs from 2007-2009
- ✓ Organizer Managed Pakistan

Languages or Skills

- ✓ English – Fluent
- ✓ Urdu – Fluent

With COMSATS University

- ✓ Since 2004

Contact

- ✓ Email: skazmi@comsats.edu.pk
- ✓ Phone: 051-90495113





Shahkar Ullah Khan

Marketing Management

Education

- ✓ MS in Management Science with Specialization in Marketing Management, SZABIST.
- ✓ BBA (Hon) Marketing, Institute of Management Sciences, Peshawar.

Achievements

- ✓ MS Scholarship
- ✓ Verified learner at Edx
- ✓ National Bank merit Scholarship

Teaching Interests

- ✓ Marketing
- ✓ Management
- ✓ Entrepreneurship

Languages or Skills

- ✓ English
- ✓ Urdu
- ✓ Pashto

Research Interests

- ✓ Marketing,
- ✓ Big Data,
- ✓ Management

With COMSATS University

- ✓ Since February 2015

Administrative Engagements

- ✓ Member marketing team department of Management Sciences.
- ✓ Former E-Learning facilitator at Hybrid Learning project.
- ✓ Providing services in different capacities when required.

Contact

- ✓ Shahkar.khan@comsats.edu.pk





Shanza Tabasum

Finance

Education

- ✓ PhD Finance, in progress, Bahauddin Zakariya University, Multan, Pakistan
- ✓ M.Phil. Commerce, Bahauddin Zakariya University, Multan, Pakistan
- ✓ BS Accounting & Finance, Bahauddin Zakariya University, Multan, Pakistan

Teaching Interests

- ✓ Financial management
- ✓ Corporate Finance
- ✓ Corporate Governance
- ✓ Analysis and valuation

Research Interests

- ✓ Crisis and Spillover Effects
- ✓ Corporate Governance
- ✓ CSR

Administrative Engagements

Achievements

Languages or Skills

- ✓ English – Fluent
- ✓ Urdu – Fluent
- ✓ Punjabi – Fluent

With COMSATS University

- ✓ Since August 2015

Contact

- ✓ +92 335 4044747
- ✓ Shanza.tabasum@comsats.edu.pk





Shazia Bilal

Management

Education

- ✓ MS Management CUI Abbottabad Campus
- ✓ MBA, CUI Abbottabad Campus
- ✓ B.Ed, Allama Iqbal Open University
- ✓ B.A. English Literature, Peshawar University

Teaching Interests

- ✓ Strategic Management
- ✓ HR Management
- ✓ General Management

Research Interests

- ✓ Employee Retention
- ✓ Job Satisfaction/Motivation
- ✓ Gender Equality

Administrative Engagements

- ✓ Pioneer HoD of Management Sciences Department
COMSATS Virtual Campus (2013 – 2020)
- ✓ Member/Secretary DARC

Achievements

- ✓ Campus Bronze Medal MBA 2010 – CUI
- ✓ Institute Bronze Medal MBA 2010 – CUI

Languages or Skills

- ✓ Urdu
- ✓ English

With COMSATS University

- ✓ Since March 14, 2013

Contact

- ✓ +92 333 5042839
- ✓ shazia.bilal@comsats.edu.pk





Sundus Khalid

HRM

Education

- ✓ Ph.D. in progress, Iqra University, Islamabad
- ✓ MS (Management Science), CUI, Islamabad
- ✓ BBA(Hons.) CUI, Islamabad

Teaching Interests

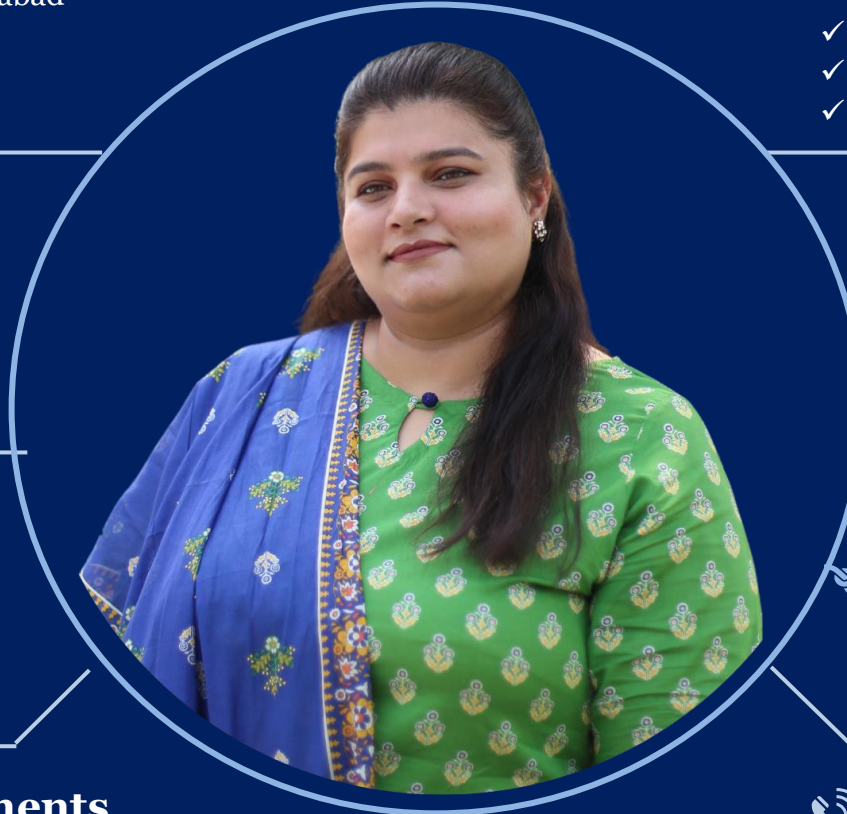
- ✓ Management
- ✓ Business
- ✓ Research
- ✓ HRM

Research Interests

- ✓ Qualitative Research
- ✓ Work-Life Balance
- ✓ Social Constructionism
- ✓ Women Empowerment
- ✓ Employee Productivity

Administrative Engagements

- ✓ Admissions Committee
- ✓ Graduate Program Coordinator
- ✓ NBEAC Committee
- ✓ Weekly Report Committee



Achievements

- ✓ Awarded with Campus Gold Medal in BBA COMSATS University Islamabad
- ✓ High achiever in GRE Exam
- ✓ Commonwealth Scholarship Finalist
- ✓ Best paper award ICKEM Istanbul Turkey 2018

Languages or Skills

- ✓ Proficient in English and Urdu language
- ✓ Can understand French
- ✓ Communication skills
- ✓ Conceptual skills
- ✓ MS(Office), Zotero
- ✓ Academic Writing
- ✓ Problem solving and Brain Storming

With COMSATS University

- ✓ Since May 2013

Contact

- ✓ Email: sundus.khalid@comsats.edu.pk



Syeda Asmara Nisar

Human Resource Management

Education

- ✓ MS(HR), Comsats Abbottabad
- ✓ BS(IT) Comsats Abbottabad

Achievements

- ✓ Have been an HEC indigenous Scholar

Teaching Interests

- ✓ Human resource management
- ✓ Introduction to management

Languages or Skills

- ✓ English
- ✓ Urdu

Research Interests

- ✓ Human Resource Information Systems
- ✓ Employee satisfaction
- ✓ Stress management

With COMSATS University

- ✓ Since September 2008

Administrative Engagements

- ✓ Member – Department Examination Committee
- ✓ Member – Department Sports Committee
- ✓ Member – Campus Proctorial Board
- ✓ Advisor-Class Society

Contact

- ✓ asmara_nisar@comsats.edu.pk





Uzma Naeem

Human Resource Management

Education

- ✓ MS HRM, CUST Islamabad, Pakistan
- ✓ MBA Finance, AJK university

Achievements

- ✓ Bronze Medal, MS

Teaching Interests

- ✓ Management
- ✓ Human Resource Management
- ✓ Research Methodology

Languages or Skills

- ✓ English
- ✓ Urdu
- ✓ Hindko

Research Interests

- ✓ Customer Satisfaction
- ✓ Employee Motivation
- ✓ Job Stress

With COMSATS University

- ✓ Since 2009

Administrative Engagements

- ✓ Associate In-charge DARC
- ✓ Member – Department Examination Committee
- ✓ Member – Department Discipline Committee
- ✓ Member - Project and Career Expo-CPCE
- ✓ Member – Campus Proctorial Board

Contact

- ✓ uzmanaem@comsats.edu.pk





Uzma Pervaiz

Human Resource Management

Education

- ✓ PhD Scholar HRM, Asia e University, Malaysia
- ✓ MS HRM, Preston University, Islamabad
- ✓ MBA Finance, COMSATS University, Islamabad

Achievements

- ✓ Got 1st Position in MBA 1st and 3rd Semester
- ✓ Got 4/4 CGPA in MS

Teaching Interests

- ✓ Global Business Management
- ✓ Entrepreneurship
- ✓ Human Resource Management
- ✓ Management
- ✓ Business

Languages or Skills

- ✓ Urdu
- ✓ English
- ✓ Pothwari/Punjabi

Research Interests

- ✓ Employee Performance
- ✓ Leadership
- ✓ Organizational Behavior
- ✓ Corporate Social Responsibility

With COMSATS University

- ✓ Since 2011

Administrative Engagements

- ✓ Member-Departmental Internship Committee
- ✓ Member-Departmental Audit and QEC Committee

Contact

- ✓ uzma.pervaiz@comsats.edu.pk





Yalman Ansari

Marketing

Education

- ✓ International Purchasing and Supply Chain Management Professional Charter, International Trade Centre, World Trade Organization, Geneva, Switzerland
- ✓ MBA, Thunderbird School of Global Management, Arizona, USA
- ✓ BBA with concentration in Accounting and Marketing, Wichita State University, Kansas, USA

Teaching Interests

- ✓ Management Innovation, Business Development, Strategic Operations,
- ✓ Decision Analytics, Firm Valuation, Customer and Design Experience, New Revenue, and not least, Predictive Modelling

Research Interests

- ✓ Multidisciplinary and Integrated Focus

Administrative Engagements

- ✓ Supervision of Internship Reports
- ✓ Semester Report Team Lead
- ✓ Liaised with PITB, Chambers of Commerce, HEC, and for corporate partnership



Achievements/Industrial Experience

- ✓ Thunderbird Merit Scholarship
- ✓ Advisory Board Member, Executive Leadership Counsel, Thunderbird-Arizona State University, USA
- ✓ Corporate Trainer, International Trade Center, Geneva and Asia Pacific
- ✓ Member Industry- Academia Linkages Committee of Federation of Chambers of Commerce and Industry
- ✓ Management Consulting at Accenture and Monitor Deloitte

Languages or Skills

- ✓ Urdu – Fluent
- ✓ English – Fluent
- ✓ Business Modelling
- ✓ Business Intelligence
- ✓ Management Consulting

With COMSATS University

- ✓ Since 2010

Contact

- ✓ 03215092010
- ✓ yalman@comsats.edu.pk



Zainab Ahsan

Human Resource Management

Education

- ✓ MS HRM, Leeds University Business School, UK
- ✓ Master of Public Administration, Fatima Jinnah University, Rawalpindi
- ✓ BSc Psychology, Govt. Post Graduate College, Rawalpindi

Teaching Interests

- ✓ Leadership
- ✓ Conflict Management
- ✓ Employee Relationship Management
- ✓ Organization Behaviour
- ✓ Organizational Psychology

Research Interests

- ✓ Training and Development
- ✓ Emotional Labour
- ✓ Leadership

Administrative Engagements

- ✓ Member: Student Outreach Program
- ✓ Member: Campus proctorial Board

Achievements

Languages or Skills

- ✓ English: Fluent
- ✓ Urdu: Fluent

With COMSATS University

- ✓ Since 2009

Contact

- ✓ zainabahsan@comsats.edu.pk





Zehra Afreen Sayyid

International Business

Education

- ✓ MBA-International Business (UK)
- ✓ MPA-Marketing (Punjab University, Lahore)
- ✓ Diploma in International Human Resource Management (Skill Development Council)

Teaching Interests

- ✓ International Human Resource Management
- ✓ Organization Development & Change Management
- ✓ Crisis & Conflict Management
- ✓ Performance & Career Management
- ✓ Global Business Management

Research Interests

- ✓ IHRM Issues
- ✓ OD & Change Management
- ✓ Entrepreneurship especially Female Entrepreneurs
- ✓ Global Business Issues

Administrative Engagements

- ✓ Wrote the First ever consolidated COMSATS University Report of 5 Campuses and covering 7 years independently
- ✓ Wrote and designed the Prospectus of COMSATS University for the year 2009-2010
- ✓ Have written 4 Newsletter for the Department
- ✓ Organized Seminars and Visits for Students
- ✓ Member Proctorial Board Campus
- ✓ Member Auditing and Quality Assurance



Achievements

- ✓ Have worked at Lahore Chamber of Commerce & Industry in the Economic Research Department
- ✓ Consultant at the Ministry of Women Development and co-authored a Report on Asia-Pacific Rural and Island Women
- ✓ Resource Person at the Ministry of Women Development on the Project of Training Needs Assessment with the Female Parliamentarians

Languages or Skills

- ✓ Fluent in English
- ✓ Fluent in Urdu
- ✓ Normal in Punjabi
- ✓ Writing Skills

With COMSATS University

- ✓ Since 2004-2009
- ✓ Then Re-joined in 2014-till date

Contact

- ✓ 03425289777
- ✓ zehra.syed@comsats.edu.pk

CREDITS

MARKETING TEAM

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Sana Sadiq
Dr. Imran Khan
Saba Hamid Khan

PHOTOGRAPHY

Haris Khan
Basharat Alam
Abaid Ullah

SPECIAL THANKS TO

Dr. Muhammad Ali Khan

