

Talented Faculty Hunting Program (TFHP)

COMSATS University Islamabad has always been keen to bring new insights to research and teaching. In order to achieve this objective and to accomplish its initiative of internationalization, the channel most effectively utilized by CUI to induct trained PhDs within the CUI system is via appointments under the Talented Faculty Hunting Program (TFHP) or Interim Placement of Fresh PhDs Program (IPFP) sponsored by the Higher Education Commission. This would greatly assist CUI in meeting its planned target of having 1,500 PhD faculties in the system by 2020.

The fresh PhDs during the interim period of one year are paid good monthly salaries. Subsequently, on the basis of teaching, research productivity and merit, these scholars are inducted into CUI system on regular basis. To encourage the interim faculty to contribute to high quality research, the fresh PhDs are also provided a lump sum research start up grant of Rs. 500,000 by HEC.

In addition, the interim faculty is also eligible to get the following additional benefits:-

- HEC funded Research grant under National Research Program for Universities;
- Travel grant for presenting research papers in International Conferences;
- Access to on-line resources via HEC Digital Library.
- Explore further employment possibilities (Tenure Track System of HEC)

For more information, eligibility criteria and the application form please visit HEC website:

<http://www.hec.gov.pk/english/scholarshipsgrants/IPFP/Pages/default.aspx>



What should you do, after joining CUI?

- Immediately apply For the HEC Startup Research Grant amounting to Rs. 500,000/-
- Apply For the CUI Research Grant of Rs. 200,000/-
- Apply to HEC for Supervisor-ship of BS/MS & PhDs
- Must join any relevant research group in the Department.



Who is eligible?

- Pakistani / AJK nationals (*not over 45 years of age*).
- Must have PhD degree from HEC recognized Foreign / Pakistani University (acquired within the past 4 years at the time of submission of application).
- Preference will be given to those scholars who have recently completed their PhD or will complete their doctorate within four months of the date of application.
- Scholars are eligible to apply for the program after submission of their PhD thesis; however the offer letter to

join a university will be issued after successful completion of their PhD and provision of duly attested PhD degree / successful thesis defense notification.



How to Apply?

In order to be considered for employment at CUI, the scholar first needs to submit an application directly to HEC under the Interim Placement of Fresh PhDs Program (IPFP). Follow the instructions to fill out the Application Form, while filling out Section 'IV' of the HEC Application Form, you must list COMSATS University Islamabad (CUI) as one of the options.

Documents Required:

- Detailed Résumé.
- List of Publications.
- Abstract of PhD Thesis.
- Copy of PhD Degree (or Completion Notification)
- Copies of Academic Degrees / Certificate.
- Copy of National Identity Card.
- Short Profile in Excel Sheet (Soft only) [download here](#)
- Three reference letters (Foreign Scholars must submit at least two from international referees, including one from PhD supervisor. Indigenous Scholars will have to submit three local reference letters, including one from PhD supervisor).



For more information please contact us:

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