

Leader SHIFT

Course Overview

“As leaders, we must never underestimate the value of reminding others that we believe in them”

– John C. Maxwell



What is Leader SHIFT?

The world is changing at a faster pace than ever. There is a climate of tremendous uncertainty. In such circumstances, to prosper and to succeed, the businesses need leaders who bring new perspectives, new thinking, new ideas, skills and knowledge to manage in this uncertain world. Leadership is about the art of motivating, influencing and directing people so that they work together to achieve the goals of a team and broader the organization.

The world we are living in has a fast-forward culture. In order to survive in it, one has to have leaders who are ahead of time and can cope up with the changes. Leadershift means that you don't have to please or chase people, but make new paths and make people follow you. Some of the people might not like the way you move or take new strategies, but that's alright, leadership is meant to make people work in a new and unique way.

Leadership is all about inspiring, motivating, empathizing and supporting others to achieve their true potentials. Effective leaders have the art of being emotionally intelligent and have high level interpersonal skills. Leadership not only requires to overcome the existing challenges, but to forecast the future forces that can shake their businesses or organizations. As we are going through the time of COVID-19, the ability to adapt and being flexible is also a part of leadership. This complex era needs more leaders who are more adaptable and flexible.

John C. Maxwell in his book 'Leader-shift – 11 Essential Changes Every Leader Must Embrace' has quoted that "As leaders, we must never underestimate the value of reminding others that we believe in them".





What to **EXPECT?**

Since the world has changed after the setback of COVID-19, there will be new and different strategies to be followed. The workshop will be commenced keeping the following outcomes in consideration:

- It is important for a leader to keep his followers together, knowing their shortcomings yet keeping them united.
- Be proactive and the one who motivate and inspires people.
- Be decisive and make wise and prompt decisions.
- Handle the workload effectively and efficiently.
- Keep a balance between professional and personal life.
- Be a revolutionist, as we are the future of the nation.
- Empower people and make them accept all kinds of challenges.
- We need to discipline our lives and mind.



Course METHODOLOGY

■ Interactive Sessions/Lectures/Talk

A resource person is invited to deliver a 90 minutes lecture/talk, where he/she either delivers a talk regarding the topic or presents a ppt. presentation on given topic. The resource person ideally delivers a talk for the first half session and then involves the participants in his talk to make it a two-way traffic. Last few minutes are left for Q&A.

■ Group Discussions

A number of individuals are set as a group by the resource person, where they are given a topic to discuss on. In this method, people come up with versatile ideas, problems, solutions and more comments. This is an effective tool which enhances the confidence of trainees and improves the thinking, speaking and listening skills.

■ Hands on Learning

The resource person takes out some time from their 90 minutes session to make the participants work either alone or in groups to do some physical or mental activities. This helps the participants to gain the knowledge by actually doing something with their hands.

■ Role Play

Another most effective educational technique and a way of transferring the knowledge into the participants is Role Plays. The resource person creates a scenario where the trainees do the enactment of the given role. This method gives a spontaneous learning because it makes one act-out in a specific role and reach up to the solution of prevailing problem.

3
DAYS

DURATION

in-person / online





Course CONTENTS

The following table shows the contents that will be covered during the workshop.

Topic	Description
Leadership: What is in it for you?	How to achieve efficiency, effectiveness and make better decisions.
Leaders as Readers	What is the correlation between leaders and readers?
Customized Leadership	How to become good leaders to make your organization grow at a faster pace.
Leadership and Motivation	An effective leader is the one who motivates his team to achieve the desired goals.
Systems' Thinking	Reduce the inconsistencies and develop solutions that are effective, long lasting, and sustainable.
Motivational Talk (Empowerment)	Empowering your team makes the organization grow better.
Train to Transform	How a leader can transform his energies into others to make them leaders as well.





Contents EXPLAINED

■ Leadership: What is in it for you?

This session will deliver the art of motivating people to meet organization's needs i.e., make them work together for achieving a common goal. The overall obsession is to provide leadership for projects and most importantly deliver them to meet qualitative and quantitative outcomes in a manner that they are sustainable and provides learning opportunity for both internal and external stakeholders.

■ Leader as Readers

It has been known commonly that readers become leaders. Reading has a great impact on one's life because it not only increases the knowledge and intellect of a person, but leads to innovations and insights. Harry S. Truman quoted "Not all readers become leaders, but leaders must be readers". This session will through a light on why these concepts are deeply linked and how reading makes one more effective in leading.

■ Customized Leadership

In this session, techniques and methods will be shared with the participants to make them able to develop and utilize their leadership qualities so that they can drive and guide their lives in accordance to their own will, rather than waiting for the time to decide their life course. This era has changed the meanings of some words. These days 'customized' has become a synonym of 'good'. Therefore, how to become agile, effective, efficient, motivating and empowering in your organization is the part of this course pack.

■ Leadership and Motivation

These two concepts are deeply correlated with one another. An effective leader is the one who knows how to make his team work in a particular way to achieve the desired goals. The leader must possess the qualities which can dig out the talent of every individual. To motivate means; to increase the productivity, quality and speed of work of employees. An efficient leader inspires and motivates his team. This concept will be delivered during the said session.

■ Systems' Thinking

Systems' thinking is as an effective approach which help organizations to understand the interconnectivity of systems and develop solutions that are effective, long lasting, and sustainable. Using Systems' thinking within the organization makes it easy to make the right and effective decisions. By following this system, one can reduce the inconsistencies in the business or organization.





Contents **EXPLAINED**

- Motivational Talk (Empowerment)

A talk will be delivered which will share the ideas that how a leader can make his team confident, authoritative and stronger for the betterment and success of the organization. Using empowerment as a leadership technique makes your team more productive hence leading the business grows at a faster pace.

- Train to Transform

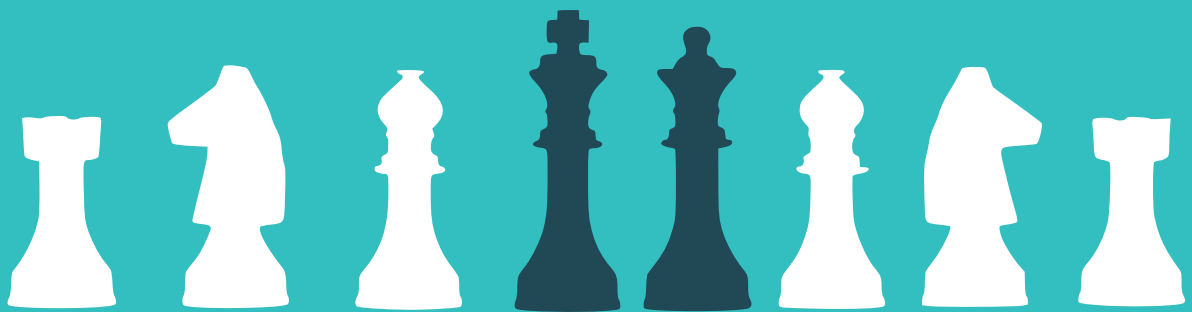
The change will be inculcated in participants so that they can transform their teams for the prosperity of their organization. A leader should have positive energy, immense passion and has the ability to empower people so that they can become leaders as well. This is most important for progression and sustenance in the business.



Who should **ENROLL?**

- Faculty
- Non Faculty





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