

# Curriculum Vitae

Dr. Asif Shahzad  
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## **Objective**

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Teaching in a university, where I can share my knowledge and skills with students without any pressure.

## **Personal Information**

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**Date of Birth:** September 18, 1978

**CNIC No:** 61101-2012169-5

**Domicile:** Rawalpindi

## **Academic Qualification**

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**PhD** Management Sciences  
Bahria University Islamabad, Pakistan (2018)

**MS** Human Resource Management  
M.A.J.U Islamabad (2009)

**MBA** M.A.J.U Islamabad (2003)

## **Professional Experience**

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### **2006 to 2013:**

Worked at COMSATS University, Islamabad Campus, Pakistan as a lecturer in the Management Sciences Department.

### **2013 to till date:**

Currently working as an Assistant Professor in the Management Sciences Department at COMSATS University, Islamabad Campus, Pakistan.

## **Skills**

- I have strong communication skills (Fluent in Urdu and English)
- I have strong research skills (quantitative and qualitative)
- I have good data analysis skills (quantitative and qualitative)

## **Key Publications**

1. Malik, O. F., Shahzad, A., & Raziq, M. M. (2020). Work engagement in the face of terrorism: The moderating role of trait resilience. *Journal of Aggression, Maltreatment & Trauma*, 29(4), 461-478.
2. Malik, O. F., Sattar, A., Shahzad, A., & Faiz, R. (2020). Personal bullying and nurses' turnover intentions in Pakistan: A mixed methods study. *Journal of interpersonal violence*, 35(23-24), 5448-5468.
3. Malik, O. F., Shahzad, A., Raziq, M. M., Khan, M. M., Yusaf, S., & Khan, A. (2019). Perceptions of organizational politics, knowledge hiding, and employee creativity: The moderating role of professional commitment. *Personality and Individual Differences*, 142, 232-237.
4. Malik, O. F., Schat, A. C., Raziq, M. M., Shahzad, A., & Khan, M. (2018). Relationships between perceived risk of terrorism, fear, and avoidance behaviors among Pakistani university students: A multigroup study. *Personality and Individual Differences*, 124, 39-44.
5. Malik, O. F., Schat, A. C., Shahzad, A., Raziq, M. M., & Faiz, R. (2021). Workplace psychological aggression, job stress, and vigor: A test of longitudinal effects. *Journal of interpersonal violence*, 36(5-6), 3222-3240.
6. Malik, O. F., Shahzad, A., & Kiyani, T. M. (2017). The impact of terrorism-induced fear on job attitudes and absenteeism following a national traumatic event: Evidence from Pakistan. *International Journal of Conflict and Violence (IJCV)*, 11, a595-a595.
7. Jawad, N., Malik, O. F., & Shahzad, A. (2021). Cross-Lagged Relationship between Abusive Supervision and Psychological Health among Nurses. *Research Journal of Social Sciences and Economics Review*, 2(3), 66-74.
8. Khan, M. A., Malik, O. F., & Shahzad, A. (2022). Social undermining and employee creativity: The mediating role of interpersonal distrust and knowledge hiding. *Behavioral Sciences*, 12(2), 25.
9. Malik, O. F., Shahzad, A., Waheed, A., & Yousaf, Z. (2020). Abusive supervision as a trigger of malevolent creativity: do the Light Triad traits matter? *Leadership & Organization Development Journal*.
10. Malik, O. F., Jawad, N., Shahzad, A., & Waheed, A. (2022). Longitudinal relations between abusive supervision, subordinates' emotional exhaustion, and job neglect among Pakistani Nurses: The moderating role of self-compassion. *Current Psychology*, 1-21.

## **MS and Ph.D. Supervision**

- Three MS students are currently working under my supervision (November-2023).
- Five Ph.D. students are currently working under my supervision (November-2023).

## **Trainings**

- Resource person in two-day training entitled “Structural Equation Modeling Using SmartPLS 3” held by ORIC - Professional Development, COMSATS University Islamabad on March 11 & 12, 2020.
- Resource person in two-day training entitled “Structural Equation Modeling Using SmartPLS 3” held by ORIC - Professional Development, COMSATS University Islamabad on October 16 & 17, 2019.
- Resource person in two-day training entitled “Structural Equation Modeling Using SmartPLS 3” held by ORIC - Professional Development, COMSATS University Islamabad on February 8 & 9, 2018.
- Resource person in two-day training entitled “Structural Equation Modeling Using AMOS” held by ORIC - Professional Development, COMSATS University Islamabad on September 28 & 29, 2017.
- Resource person in one-day training entitled “Structural Equation Modeling Using AMOS” held by ORIC - Professional Development, COMSATS University Islamabad, Islamabad on May 11, 2017.

## **References**

References are available on request.