

Sameen Khalid

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Punjab, Pakistan

Faculty Profile on CUI Official Website

<http://ww2.comsats.edu.pk/faculty/FacultyDetails.aspx?Uid=29167>

Position

Research Associate, COMSATS University Islamabad, Attock Campus 2016 – Present

Internee, PTCL HRBP Office, Saddar Rawalpindi 2nd July 2015 – 21st Aug 2015

Administrative Position

PS to Director, COMSATS University Islamabad, Attock Campus Sep 2016 – Aug 2019

Member of Departmental Examination Committee March 2021 – Dec 2022

Member of Departmental Coordination Committee October 2021 – Dec 2022

Member of Campus Admissions Committee Feb 2022- Dec 2022

Sports Coordinator for girls Department of Management Sciences March 2022- Dec 2022

Secretary NBEAC Strategic Plan Monitoring and Evaluation Committee Jan 2025- Present

Batch Advisor SP-2025 batch Present

Teaching and Supervision Experience

Taught the following Courses to different batches of BBA, BAF, BEE, BCS, BSE, BS Math, and MPA;

- Fundamentals of Sociology, Introduction to Entrepreneurship, Chinese, Introduction to Management, Marketing of IT and Telcom Products, Ethics, International Relations, Human Resource Management, HRM Policies and Practices, Business Mathematics I, Business Mathematics II.

In Addition, supervised more than 10 internship students of BS (Business Administration) and BS (Accounting and Finance) in different semesters, and was a part of viva panels for taking the final defense of internship students.

Education

PhD. Business Administration, Southwest Jiaotong University China (2024) 3.67 GPA

MS (MS), COMSATS University Islamabad, Attock Campus (2018) 3.69 CGPA

MBA (HRM), COMSATS Institute of Information Technology Attock (2016) 3.89/4 CGPA

Institute Gold Medal

Campus Gold Medal

BSc (Maths, Physics, Chemistry), University of The Punjab (2012) 441/800

FSC (Pre-Engineering), Federal Board of Intermediate and Secondary Education Islamabad (2010) 740/1100

Matriculation (Science), Federal Board of Intermediate and Secondary Education Islamabad (2008) 733/850

Publications

- **Khalid, S.**, Ahmad, M. S., Jadoon, I. K., Bilal, S., & Farooq, N. (2017). Exploring Resources, Life-Balance and Wellbeing of Women Who Work in a Global Context. *Applied Research in Quality of Life*, 12, 1029–1031, DOI 10.1007/s11482-017-9562-3
- **Khalid, S.**, Li, Y., Fawad Latif, K., & Tang, C. (2022). The impact of knowledge hiding and toxic leadership on knowledge worker productivity – evidence from it sector of Pakistan. *Online Journal of Applied Knowledge Management*, 10(3), 46–67. [https://doi.org/10.36965/ojakm.2022.10\(3\)46-67](https://doi.org/10.36965/ojakm.2022.10(3)46-67)
- **Khalid, S.**, Li, Y., Waseem, M., Khalid, N., & Yameen Malak, N. (2024). Unravelling the nexus: exploring the dynamics of knowledge hoarding, and project success in the IT sector. *Knowledge Management Research & Practice*, 1–14. <https://doi.org/10.1080/14778238.2024.2324029>
- **Khalid, S.**, & Li, Y. (2024). Impact of barriers on knowledge management and project success in IT firms: significance of knowledge worker ambidexterity. *Int. J. Business and Systems Research*, 18(5), 430–452. <https://doi.org/10.1504/IJBSR.2024.140782>

Research Work

- Unlocking the Power of Self-Efficacy: Exploring Workplace Discrimination, and Turnover Intention in Pakistani HEIs - a Moderated Mediating Framework. (under review)
- How Knowledge Sharing Influences Project Success in Knowledge-Intensive Sectors: A Moderated-Mediating Framework (under review)

Research Articles Reviewed

- Organizational dehumanization impact on knowledge hiding & employee theft time: Mediating moderating effect of perceived incivility and psychological

capital for **Journal of Organizational Effectiveness: People and Performance** by Emerald Publishing.

Conference Paper

- “Impact of CSR on Brand Image: A Case from Banking Sector of Pakistan” Presented in **South Asian International Conference, 2015**
- “Impact of job insecurity on job satisfaction and organizational commitment: A test case from PTCL”. Presented in **South Asian International Conference 2016**

Workshops/ Conferences/Trainings Attended

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- 2024 Job Fair for foreigners in Chengdu organized by Chengdu International Science & Technology Exchange Center on 25th May 2024.
 - 4-day visit to Harbin and Changchun (Which included visit to CRRC Changchun Railway Vehicles) 8th May to 11th May 2024.
 - Attended the 19th Western China International Fair held at Western China International Expo City Chengdu on 29th -30th June 2023.
 - Two weeks China Merchants C-Blue & Global Sustainable Transport Talents Training Program at Shenzhen and Beijing from 15th March to 31st March 2023.
 - Online workshop on “Assessment for Online Learning” arranged by Faculty Development Academy on 15th March 2022.
 - Online Workshop on “Understanding decision-making: Unraveling the complexities” arranged by Faculty Development Academy on 25th February 2021.
 - One Day workshop on Thesis Writing and Using Atlas.Ti at COMSATS Attock Campus on 20th October 2017.
 - Two Days Workshop on Coaching Dynamics at COMSATS Attock Campus on March 05-06, 2015.
 - One Day Workshop on Change Management and Career Development at COMSATS Attock Campus on 20 May, 2015.
 - One Day Workshop on Career Development on 02 December 2015 at COMSATS Attock Campus.
 - Two Days Workshop on Managed Pakistan: Today’s Need Tomorrow’s Solution on 02 to 03 Sep 2016 at Serena Hotel Islamabad.
 - Attended 3 days South Asian International Conference (SAICON 2015) held at Sareena Hotel, Islamabad, Pakistan.
 - Attended 3 days South Asian International Conference (SAICON 2016).

Events/Seminars Organized

- Organized Sports Gala (2012 - 2016) at CIIT Attock

- Organized a Seminar on “**Waste Management and Social Responsibility**”
- Organized a Seminar on “**Career Development**”
- Organized various events including fun fairs, welcome/farewell parties, convocations at Comsats University Islamabad, Attock Campus

Basic Skills

- Emotional Intelligence
- Stress Management
- Time Management
- Handle Workload
- Multitasking
- Strong Interpersonal Skills
- Confidence

Basic IT Skills

- Microsoft Office (Word, Powerpoint, Excel)
- SPSS (Statistical Tool)
- Smart PLS (Statistical Tool)
- Prezi (Presentation Tool)
- Google Forms

Languages English, Urdu, Punjabi, Chinese (HSK 3 Certified)

Interests Event Management, Book Reading, Badminton, listening to Music

Achievements

- Award for Best Editing “New Era in China”
- Campus Gold Medal in MBA with CGPA 3.89
- Institute Gold Medal in MBA with CGPA 3.89
- 5th Position all over Pakistan in Business Plan Presented in Biz Com 2014 at COMSATS Abbottabad

Personal Details

- ⇒ Father’s Name: Khalid Mehmood
- ⇒ Date of Birth: 20-05-1992
- ⇒ Marital Status: Single
- ⇒ Nationality: Pakistani
- ⇒ CNIC # : 37101-5284894-6
- ⇒ Religion: Islam

References are available on demand